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IDENTIFIERS	*Oregon: Supportive Learning Environments

ABSTRACT

This handbook of promising practices in Oregon career and vocational education contains descriptions of 46 practices in the areas of career awareness, career exploration, career preparation, and career specialization. Practices are reported according to the following format: topic, intended users, purpose, available products, resources needed, and source. Discussed in the section on career awareness are practices relating to career awareness curriculum kits, guidelines for integrating career and consumer education with reading programs, parent and community resources to develop elementary school programs, and infusing career education into the school curriculum. Integrating career education into junior high school curriculums, career information delivery systems, programs for the deaf, rural cooperative programs serving academically disadvantaged students, and computer-assisted career explorations are covered. Topics examined next include building reading and mathematics skills; implementing mainstreaming and cooperative work experience programs for the handicapped; exploring careers in music, business, and agriculture; evaluating secondary programs: developing job search and placement programs and eliminating sex stereotyping and increasing non-traditional enrollments. Special support services and programs at the community college level for academically disadvantaged and handicapped students are described. (Earlier editions of the handbook are available separately through ERIC--see note.) (MN)

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## PROMISING PRACTICES IN OREGON CAREER AND VOCATIONAL EDUCATION

- 2

Larry J. Kenneke Warren N. Suzuki

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Project Director Project Co-Director ¢`

Vocational Technical Education Division School of Education Oregon State University

in cooperation with

Department of Education State of Oregon

June 1981

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This handbook was developed pursuant to a grant from the Oregon State Department of Education. However, the opinions expressed herein do not necessarily reflect the position or policy of the Oregon State Department of Education, and no official endorsement should be inferred. This handbook is in its fourth printing, and is subject to revision.



A large number of vocational and career education products and processes developed in Oregon have been of benefit to originating institutions and agencies. Until 1975, means had not been readily available for the review and assessment of these innovations. In that year a system for the identification of funded projects was developed and implemented. The model was developed by the Vocational-Technical Education Division of Oregon State University under contract with the Oregon Department of Education.

This model contained a methodology for reviewing innovations developed during the conduct of vocational research and exemplary projects funded under the auspices of Parts C and D of Public Law 90-576 and Subpart 3 of the Vocational Amendments of 1976 (Public Law 94-482). Seventy-two projects were reviewed using this model. A handbook titled "Promising Practices in Oregon Career and Vocational Education" was developed and disseminated in 1976.

The handbook was updated in 1977 and 1979. The review model was also updated to identify innovations that had been developed: a) with funds earmarked for the disadvantaged and handicapped, b) with basic grant funds, and c) without financial support from external sources.

The 1981 handbook has been completely revised using a modified selection criteria. Practices reported in the 1976, 1977, and 1979 editions have been revised or deleted. Twenty additional projects were reviewed and, where appropriate, included in the 1981 edition.

PREFACE

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#### ACKNOWLEDGMENTS

This document is the result of the generous and professional efforts of many persons. The contributions of numerous agencies which creatively developed Promising Practices are gratefully acknowledged. Without them, this handbook would not be a reality.

A steering committee guided and validated the work accomplished during this project. The members of the committee were:

Wayne Johnson, Career Education Coordinator Linn Benton County Education Service District

Jim Jacobs, Director
 D/H Vocational Education Staff Development Project

Nancy Hargis, Director Oregon Occupational Information Coordinating Council

Tom Williams, Career Education Oregon Department of Education

John Barton, Evaluation Specialist Oregon Department of Education

Eugene Vinarskai, Education Program Supervisor Oregon Department of Education

Larry J: Kenneke, Project Director

Warren N. Suzuki, Project Co-Director

Syndee Brinkman, Graduate Research Assistant

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#### INTRODUCTION

### Organization of Handbook

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Promising practices reported herein are grouped under the following section headings:

Career awareness Career exploration Career preparation Career specialization

A promising practice is described in the first section appropriate for it: It is then cross-referenced at the end of each subsequent section that is relevant to it. For example, a practice that concerns both career awareness and career exploration in the middle school will appear in the career awareness section. At the end of the career exploration section, reference will be made to the location of the practice in the awareness section. A glossary and index appear at the end of the handbook.

### How Were Practices Selected?

Information needed for selecting practices was gathered from existing documentation as well as through on-site interviews. Potential practices were validated by the project steering committee. Each practice was subjected to the following general criteria:

1. The practice addresses a significant problem in career education.

- 2. The practice is effective in its environment.
- 3. The practice is transportable (i.e., it can be adapted and communicated).

### Your Adoption of a Promising Practice

Although a promising practice is effective in the agency in which it was developed and would most likely be transportable to other agencies, it is strongly suggested that the practice is rigorously scrutinized for use in your agency. Such scrutiny should assure you of its potential effectiveness in your environment. This becomes more critical if the promising practice is modified for your setting.

### Acquiring Information about Promising Practices

The individual whom you should contact to acquire further information on a promising practice is noted in each entry. Some agencies and organizations which developed promising practices have materials available



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for distribution; others do not. In most cases, the description of a promising practice states if materials are available from the agency or organization which developed the practice.

However, the individual listed as contact for further information may not be the same one you would contact for materials. Please check the instructions for securing materials carefully before making the contact. Where no directions for acquisition are shown, materials are not available for general distribution.

If materials are not available from the developing agency or organization, then check in the Oregon Department of Education's <u>Resource Center</u> <u>Catalog</u> and its update. Your district resource center may have a copy of the <u>Catalog</u>. If not available, contact your Regional Coordinator of Career Education. If all of the above means are unfruitful, then contact:

> RESOURCE CENTER Oregon Department of Education 700 Pringle Parkway Salem, Oregon 97310

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Career Preparation

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ť	Instructor and aide build reading and mathematics skills	Pl	
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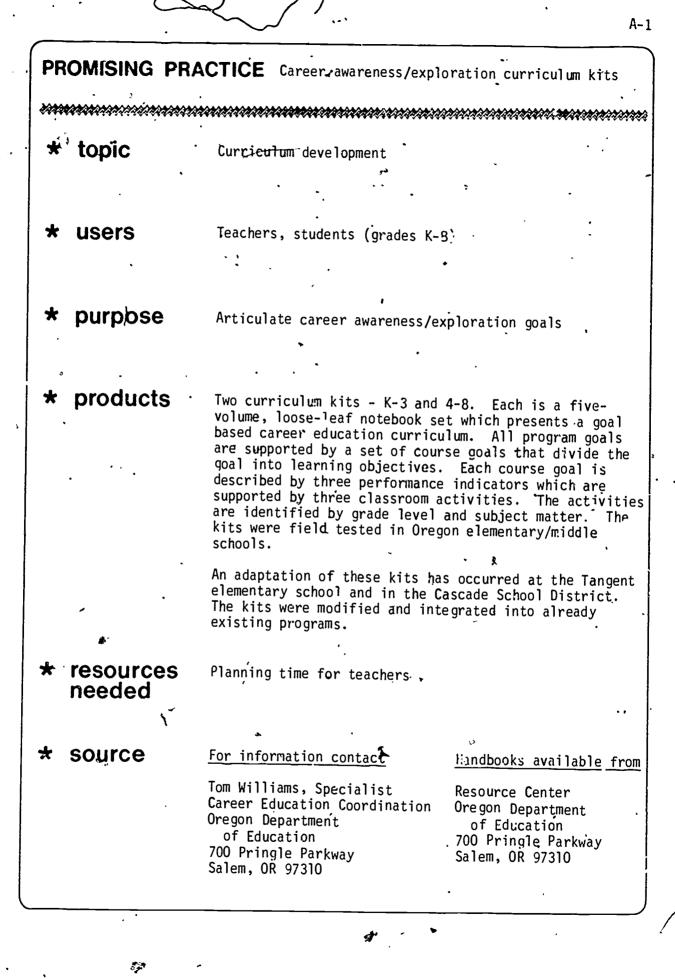
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*	topic	Curriculum development
*	users	Teachers, students, counselors (grades K-7)
*	purpose	Implement articulated career awareness/exploration programs in six elementary schools and one junior high school
*	<b>products</b>	A consortium of schools examined the two career aware- ness/exploration curriculum kits. Teachers from Aumsville, Turner, Marion, Cloverdale, West Stayton, North Santiam elementary schools, and Cascade junior high school adapted these kits to meet local needs. These kits were converted into a three-volume set: K-3, 4-6, and 7-8. Activities were color-coded and organized by grade level. In addition, a revised cross reference checklist was developed for the 7-8 kit.
	ç	Another adaptation of the two career awareness/ exploration kits has occurred at the Tangent elementary school. The K-3 and 4-8 kits were integrated into the existing curriculum.
k	resources needed	Planning time for teachers, in-service instructors
k	source	For information contact Curriculum kits available from
	*	Clifford TylerResource CenterAumsville SchoolOregon DepartmentDistrictof EducationP. 0. Box 199700 Pringle ParkwayAumsville, OR 97325Salem, OR 97310

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PROMISING PR	education with basi	
* topic	Career/consumer education a	
* users	Elementary teachers, studen	its
* purpose	Create career and consumer readers	awareness through basal
* products	Curriculum planning guide - for Integrating Career and Reading Course Goals.	Consumer Education and
	Three teacher's guides - Ea in three basal reader serie 360,and Holt Basic Reading. tested.	s: Houghton-Mifflin, Ginn
	An adaptation of this pract Price elementary school in a	ice has been implemented at Albany.
* resources needed	Planning time for teachers,	basal reáder
* source	For information contact Dr. Ralph Hodges	<u>Guides available from</u> Resource Center
	Reading Coordinator Area III 1221 S. E. Madison Portland, OR 97214	Oregon Department of Education 700 Pringle Parkway Salem, OR 97310

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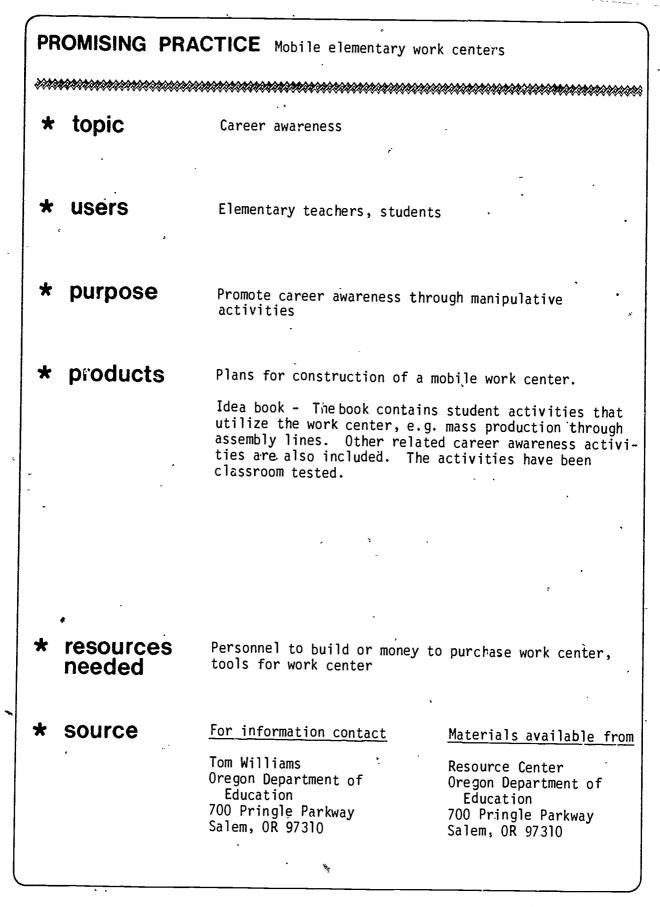
PF	ROMISING PRAC	CTICE Using parent and community resources to develop elementary school programs
****	<b>**</b> **********************************	
*	topic	Curriculum development
*	users	Elementary school personnel, parents, students, and community
*	purpose	Apply communites school concept to the structure of the traditional school
<b>*</b>	products	Handbook - <u>Our Community Belongs to Us, But We Share</u> . The handbook consists of an administrator's orientation booklet and tape, teacher's implementation guide, a set of 44 interdisciplinary classroom activities, samples of resource tools, a listing of available free or in- expensive resource material within the state, and a brochure and sampler for advertising purposes. The handbook was field tested in fourteen locations.
*	resources needed	Parents, teachers, and other members of the community
*	source	For information contact Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310

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**PROMISING PRACTICE** Career-education/guidance\_standards implementation\_model

\* topic Staff and curriculum development

Teachers, counselors, administrators (grades K-12)

**Purpose** Develop teacher skills for implementation of career education/guidance standards

**products** Materials were developed to assist teachers and schools to implement three Oregon school standards: OAR 581-22-405 Career Education Plan, OAR 581-22-316 Career Development Credit, and OAR 581-22-702 Career Guidance. Available products include: a management model, career development model, and career guidance (advisor-advisee) model. Materials have been field tested.

Materials available from:

Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310

Contact: Career Education Coordination Specialist

Special curriculum materials, in-service consultants, staff training time, planning time

source

resources

needed

users

### For information contact

Sam Pamburn Regional Coordinator Umatilla ESD P. O. Box 38 Pendleton, OR 97801 Sam Banner Regional Coordinator Malheur ESD P. O. Box 156 Vale, OR 97918



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PROMISING PR	ACTICE Strategy for infusing career education into the school curriculum
*****	***************************************
* topic	Staff development, curriculum
	· ·
* users	Teachers (grades K-12)
* purpose	To integrate career education into the entire curriculum
te mun alterator	ें ह
* products	Curriculum kits and matrices - Teachers from Medford condensed the State-developed career awareness/
	exploration kits into one volume. They placed
	appropriate grade level activities into a notebook. A matrix of student outcomes and performance indica-
	tors was developed to illustrate at what grade level
,	and in what courses each activity should occur. Both a notebook and matrix are currently available for the
· · · · · · · · · · · · · · · · · · ·	following: K-3, 4-6, 7-8, 9-10, and 11-12. Product have been classroom tested.
•	
•	•
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resources	
needed	Released time for teachers, curriculum kits, and a career education matrix
source	For information and materials contact
	Career Education Coordinator
	Meåford School District 549C *
	Medford, OR 97501



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# Section e Career Exploration

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PR(	OMISING PRA	CTICE A means for integrating career education into the junior high school curriculum
*	topic	Curriculum development
*	users	Teachers, counselors, students (grades 7, 8, 9)
*	purpose	Implement an interdisciplinary career exploration program in the junior high school
*	products	Matrix - The Matrix is a planning document which serve as a visual record of progress toward attainment of selected goals. Goals and objectives are referenced to courses being offered. As teachers and counselors develop materials for specific objectives, progress is recorded on the matrix. Implementation Guide - The guide contains a summary of the process used to change career exploration from a semester unit experience to a completely integrated program. The guide outlines the staff development process and includes samples of teacher-developed materials.
*	resources needed	Planning time for teachers
*	source ,	For information contact <u>Matrix/guide available</u> from
	• •	Director of Career Education Oregon City School District 1417 12th Street Oregon City, OR 97045 Oregon City, OR 97045 Coregon City, OR 9704 Coregon City, OR 9704 Co
		)

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	. <b>.</b>	ACTICE Delivery system for career information
Y Y Y Y	***********************	******
*	topic	Career guidance
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*	users	Teachers, counselors, students (grades 7 to adult)
*	purpose	Provide localized, updated career and educational information to students
; <b>*</b>	products	User's handbook for computer terminal
		User's guide for needle sort
		Reference books
		All documents have been tested throughout Oregon
	,	•
		· ·
*	resources needed	CIS consultants, access to computer terminals, and 'user's guides and handbooks
k	source	For information contact
	•	Bruce McKinlay Career Information System 247 Hendricks Hall University of Oregon Eugene, OR 97407



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PROMISING PRA	ACTICE Regional program for the deaf
*****	***************************************
* topic	Special education
	- -
* users	Teachers, deaf students (grades 7-12)
	• #
* purpose	Provide support and interpreting services for deaf students in regular career and vocational classes
* products	Instructional materials - These materials enhance learning experiences for deaf students. Special work training units are available for multi-handicapped deaf students. Materials describe the major coopera- tive work experience and career exploration components Slide-tape - This set describes how the regional program uses the services of CETA, IPAR, and VRD. It also shows how the program serves the needs of deaf students.
* resources needed	Aides/interpreters, career coordinator, special instructional materials work coordinator, and career ex loration trainers
* source	<u>For information contact</u> Frank M. Jackson, Career Education Coordinator or Jerry C. Bennette, Work Experience Coordinator Regional Program for the Deaf 7910 SE Market Street Portland, OR 97215



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****	****	*****
* topic	Special supportive instruct	ion , .
<b>* users</b> .	Teachers, EMR students (grad	ies 7-12)
* purpose	Provide voc tional assessmer instruction in precluster sl	nt and special mobile wills for EMR students
* products	Handbook - The handbook cont precluster skill development descriptions of the equipmen dures required to provide sp Job sheets are also availabl	. These include t, materials, and proce- pecial mobile instruction.
n		
* resources needed	Special supportive instructi portable equipment	onal staff, special
* source	For information contact	<u>Handbook available fro</u>
	Dick Michaels or Jack Mudd Owen Sabin Occupational Skill Center 14211 S. E. Johnson Road Milwaukie, OR 97222	Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 973]0



÷			career decision-making
*	topic	Career guidance	· · ·
*	users	• Students, teachers, counse	fors (grades 9-14),
*	purpose	Help students conduct a se aptitudes and interests	lf-inventory which indicate
*	products	according to worker's traj	is a series of ten guides occupations which are grou ts. The <u>Search</u> guides are and in addition to, GATB an employment division will
		Self help manual - The manu formation needed to access All materials have been cla	data in the computer system
	· ·	<b>5</b>	<b>ר</b>
*	resources needed	Computer hardware and softw	rare :
*	source	For information contact	For reprodutible_master of the search guides contact
	•	Dr. Alvin Pfahl Marian Hall` Marylhurst Campus • Marylhurst, OR 97036	Paul Kerr Employment Division 875 Union Street NE Salem, OR 9 <sup>-</sup> 311

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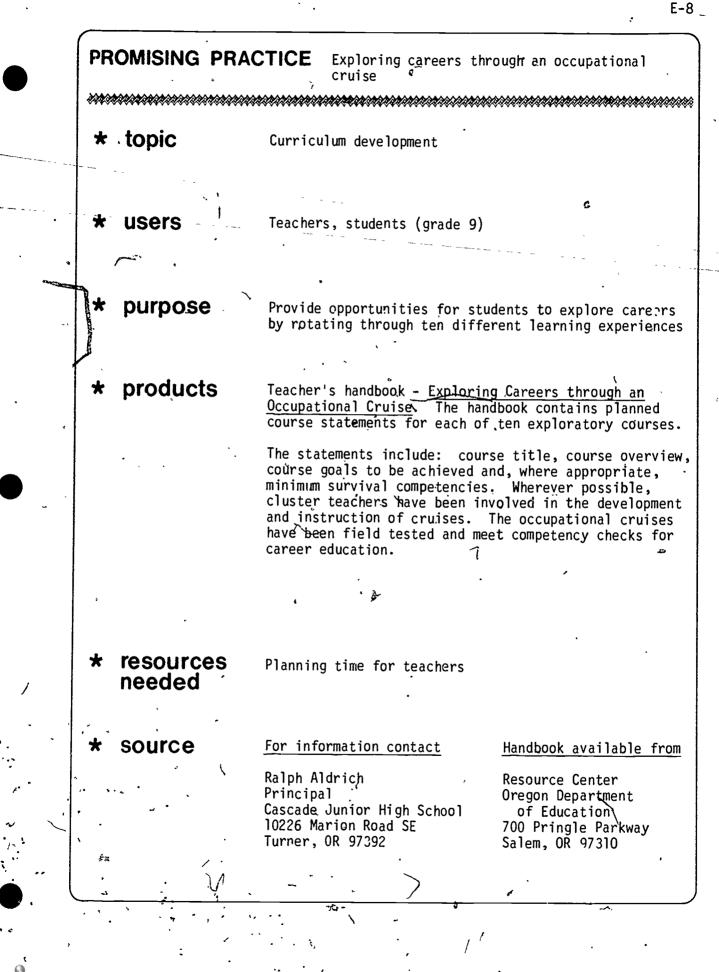
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PROMISING PR	RACTICE Infusing career e arts and science	ducation into language
******************	minina sama sama sa	
* topic	curriculum development	. ,
	, ,	•
* users	Teachers, students (grades	5 9-12)
	`	•
* purpose	Promote career exploration and science programs	n through the language arts
* products	secondary language arts/sc	ience teachers can use to ncepts into their discipli
	· .	· .
-		
resources needed	Teacher planning time, cadr	re members
source	For information contact	<u>Kits available</u> from
	Raymond Thiess	Resource Center
	or	
		Oregon Department of
	Frank Mazzio Oregon Department of	of Education 700 Pringle Parkway
	Frank Mazzio	of Education

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**PROMISING PRACTICE** Rural cooperative to serve academically disadvantaged students topic - Special instruction/administration users Teachers, academically disadvantaged vocational students (grades 7-12) purpose Provide special instruction for academically disadvantaged students products Project diary - This document describes problems (likely to be encountered when resources are pooled to serve the rural disadvantaged. Solutions to these problems are also included. Resource lists - These lists describe special instructional materials needed by teachers to serve disadvantaged youth. Contracts - Examples of contracts signed by administrators, students, teachers, and parents are available. resources Cooperative coordinator, resource room needed source For information contact Sam Banner, Regional Coordinator Malheur ESD or Suzanne Uchida, Project Coordinator Malheur ESD, P. O. Box 156 Vale, OR 97918

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See Also

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Career awareness/exploration curriculum kits	AI
Consortium for career awareness/exploration	A2
Strategy for infusing career education into the school curriculum	A7

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# SECTION P CABEER PREPARATION

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* topic	Basic skills/vocational education
* users	Teachers, aide, disadvantaged/handicapped students (secondary)
* purpose	Provide remedial instruction to disadvantaged/ handicapped students in the mechanics/metals cluster
* products	There are job sheets that help students build basic skills. Time cards and work orders are also available.
•	a
* resources needed	Classroom aide, special instructional materials
* source	For information contact
	John Wahl Port Orford-Langlois School District 2 CJ Pacific High School P. O. Box 276 - Highway 101 South

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₽R ₩¢	OMISING PRA	ACTICE Exploring music rel through video taped	interviews
*	topic	Career guidance/exploration	· ·
*	users	Students, music teachers (g	rades 7-12)
*	purpose	Provide students with infor 16 music-related careers	mation on
*	products	Sixteen video tapes - Taped careers as: music store pro opera singer, vocal and ins secondary, and college music instrument repair, radio sta disc jockey, choreographer, composer, and arranger. In- State University music manage composer/performer, agent a	oprietor, sound technician trumental elementary, c teachers, as well as ation program director, organist, conductor and -addition, the Portland gement program, jazz
		In addition to strategies for suggested activities are inc have been classroom tested.	or using the tapes, cluded. All materials
		:	
*	resources needed	Video playback equipment	
*	source	For information contact Portland Public School District Television Services Jefferson High Schocl 5210 North Kirby Avenue Portland, OR 97217	<u>Materials available fro</u> Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310



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	through vocation	skills development al secondary programs
· · · · · · · · · · · · · · · · · · ·		******
* topic	Reading/vocational educat	ion
· .	. ``	
* users	Vocational instant	· · · · · · · · · · · · · · · · · · ·
,	Vocational instructors, s	tudents (secondary)
	۰ <del>۰</del> ۰ ۱	
* purpose	Develop student reading an	, nd job skills in
•	vocational secondary prog	^ams .
t producto	· · · · · · · · · · · · · · · · · · ·	~ 、
* products	Teacher handbook - <u>A Metho</u> <u>Improvement in Vocational</u>	Secondary Programs The
	nanubook is designed to he	ilp: a) identify basic isites, b) assess entering
	scudenc reduing levels, c)	correct reading defici
	student reading performance	Ce levels, and e) assess
	guide complete with exampl use. The hardbook was fie	as ready for allocation
	Sprague high schools in Sa	lem
		<i>,</i> *
	· .	``
	1	
resources	Planning time for vocation and a reading specialist	al teachers
needed	and a reading specialist	
source	For information contact	<u>Handbook available from</u>
	Wanda Martin	Resource Center
	Career & Vocationa] Coordinator	Oregon Department
	Salem Public Schools	of Education 700 Pringle Parkway
	Salem, OR 97309	Salem, OR 97310

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	MISING P		ation system for approved ional secondary programs
*******		*****	******
* t	opic	Program evalua	ation
* u	Isers	Vocational adm	ninistrators (secondary)
* p	ourpose_	<pre>\ Collect, analy</pre>	ze, and review program data
* p	oroducts	data collection includes direc conduct a syste evaluation. T	dbook - <u>Oregon Vocational Secondary</u> <u>tion</u> . The manual addresses plarning, n and analysis, and program review. It tions and instrumentation needed to ematic vocational secondary program he handbook was field tested in the bany, and Philomath school districts.
			• • •
	esources eeded	Evaluation coor teachers	dinator, released time for vocational
<b>*</b> S(	Durce	For information Alton Doan Curriculum Coor Centennial Scho 18135 S.E. Broo Portland, OR 97	<u>contact</u> <u>Handbook available from</u> Resource Center dinator Oregon Department of ol District of Education

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PROMISING P	<b>RACTICE</b> Cooperative ork experience for handicapped students
*****	and the second secon
* topic	Cooperative work experience
* users	Teachers, employers, EMR students
* purpose	Provide EMR students with on-che-job experience
* products	Resource card catalogue - The catalogue contains current listings of contact people in various agencies
	Support package - The package contains prevocational tests, games, and instructional materials similar to those used in the regular diversified occupations program.
,	
	·
<ul> <li>resources</li> <li>needed</li> </ul>	Special work experience coordinator, special materials
* source	For information contact
	Dr. Harold Sergeant, Career Education Director
	or Rosemary Griffeth, Project Coordinator Lake Oswego School District 7 2455 S. W. Country Club Road Lake Oswego, OR 97034

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PH	OMISING PF	educationally disadvantaged students
****	*****	***************************************
*	topić	Basic skills/vocational curriculum
*	users	Teachers, students (secondary)
*	purpose	Help educationally disadvantaged st <b>ud</b> ents achieve basic skills through an interdisciplinary program
*	products	Job sheets - A job sheet prescribes a unit of work (e.g. a task) to be completed by the individual studer It is a "bite size" amount of curriculum that a studer can complete in an hour. Written for both vocational and basic education courses, the job sheets are se- quenced into competencies. Job sheets are available in: Auto Mechanics - English, Reading, Mail ematics, Social Studies Office Occupations - Mathematics Refrigeration - Reading, Mathematics Sheet Metal - Mathematics
		Health Education - Science These materials have been classroom tested and are
	resources needed	available from the district for a nominal fee. Job sheets, planning time for teachers
*	source	For information contact
	$\sim$	George Nordling Vocational Viilage 5040 Southeast Milwaudie Avenue Portland, OR 97202

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PR	OMISING PR	ACTICE Diagnostic/prescriptive techniques for disadvantaged/handicapped students in the business cluster
*	topic	Student assessment/prescription
*	users	Business cluster teachers, disadvantaged/ handicapped students
*	purpose	Reduction in the number of disadvantaged/handicapped students who drop out of and/or fail the business cluster
*	products	The materials available include: -Student assessment documents -Unit pre-post tests -Study guides -Spelling word lists
	, 	
*	resources needed	Vocational aide, resource room, assessment/ prescription documents
*	source	<u>For information contact</u> George Lanning, Principal Amity High School Amity, OR 97101

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PROMISING PRA	CTICE Specialized assistance for disadvantaged students
*******	
* topic	* Individualized instruction
* users	Teachers, academically disadvantaged students
* purpose	Provide extra help for academically disadvantaged students enrolled in vocational classes
* products	Language mastery cards - These cards were developed to help students with technical vocabulary. Audio tapes - The tapes. Were designed to help those students who have low reading. abilities.
* resources needed	Resource room, resource room aide, learning disabilities instructor
* source	For information contact John Marsh, Project Director Sunset High School Portland, OR 97229 or
	Bev Gladder, Project Director Aloha High School Beaverton, OR 97005

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*	topic	Mainstreaming
*	users	Teachers, students (grades 10, 11, 12)
*	purpose	To increase the socialization of handicapped students ぐ
*	products	Modified individualized education plan (IEP) - A standard IEP was adapted to fit (CE)2 needs. The purpose of this form is to provide staff with an outline of material to be covered during development of an individualized education program. Specific items cover procedure and content for initiating, changing, or terminating education services. Copies the IEP are available through the Jackson County (CE) program office.
		The (CE)2 is an Experienced-Based Career Education program where the primary process is placing students within the community for 50 percent of their schoolin This program was pilot tested in Tigard, Oregon befor being replicated in Jackson County.
<b>k</b>	resources needed	Learning manager, community learning sites
r	source	For information contact Dr. Vincent A. Gallo Project Director (CE)2 Jackson County Education Service District Medford, OR 97501

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•••••	ACTICE Vocational assessm for mentally retar	aea students
* topic	Mainstreaming	
* users	Teachers, parents, employed	s, students (secondary)
* purpose	To mainstream EMR students programs	in regular vocational
* products	Handbook - The handbook des procedures to follow when u placement system. Material an individual vocational ed student. The assessment pr detail. Other materials de EMR students, provide speci job and related skills, pla conduct follow-up activitie	sing the assessment and s describe how to develop ucation plan for each ocess is also described in scribe how to mainstream al assistance, reinforce ce students on the ich and
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* resources needed	Special needs c ordinator, a	issessment materials
* source	For information contact Zena Lasswell Vocational Education Coordinator Corvallis Public Schools 1555 S. W. 35th Street Corvallis, OR 97330	Handbook available from Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310

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*	topic	Special education/work experience
*	users	Teachers, disadvantaged/handicapped students (secondary
*	purpose	To provide special needs students with an opportunity to receive vocational instruction as well as work experience
*	products	Special materials for learning and applying math to vocational instruction were developed. These materials include exercises using examples and equipment from the student's vocational program. Special materials were developed to assist students in preparing a resume and in completing job applications. Prevocational living skill and job related survival skills learning packages were developed to increase probability for success on the job.
	•	
k	resources needed	Special staff, aides, work sites, community college, special materials
٢	source	<u>For information contact</u> Lynn Spencer, Vocational Director
	•	Scappoosé High School P. O. Box 490 Scappoose, Oregon 97056

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***	****	sharing consortium
*	topic	Special education * * *
*	users	Teachers, disadvantaged/handicapped students (secondary
<b>*</b>	purpose	Provide special assistance to disadvantaged/handicapped students through an instructional materials/equipment sharing consortium of local school districts
*.	products	There are special management materials available. They include:
		-Inter-agency agreements -Inservice materials -Scheduling criteria -Student identification instruments -Accountability documents -Planning sheets -Evaluation instruments -Individual Vocational Education Plans
*	resources needed	Consortium coordinator, transportation, special materials/equipment
*	source	For information contactSam PamburnSam BannerRegional CoordinatorRegional CoordinatorUmatilla ESDor404 SE Dorion, Box 38P. 0. Box 156Pendleton, OR 97801Vale, OR 97918

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	ROMISING PF	vocational program
~~~	**********************	***************************************
*	topic	Mainstreaming .
*	users	Teachers, EMR and other handicapped students (secondary)
*	purpose	$^{\infty}$ Provide support instruction for EMR students in the regular vocational program
*	products	There are three basic types of materials available. They include:
		-Vocational assessment instruments -Prevocational instructional materials -Slide-tape set that describes the program
*	resources needed	Vocational teacher-technician, student aides
*	source °	For information contact Dick Metzler Special Education Director Springfield School District 525 Mill Street Springfield, OR



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****	*****	and handicapped students
*	topic	Special education
*	users	Teachers, students (business and mechanics clusters)
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*	purpose	To reduce the dropout and failure rate of disadvantaged and handicapped students
*	products	Job sheets - These sheets address most cluster skills. They are part of an individualized, competency-based program.
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		, ,
*	resources needed	Cluster aide, special instructional materials
		in the second
*	source	For information contact
	<b>42</b>	Harold Wornath, Vòçational Director North Bend High School 14th and Pacific North Bend, OR 97459
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XX 4 9	<b>******</b> **************	******	*****	
*	topic	<b>Opic</b> Career guidance, placement		
*	users	Teachers, counselors, stude community college)	ents (secondary and	
*	purpose	Provide articulated career services to high school and	guidance and placement community college students	
*.	products	Adopter's guide -This guide, <u>Job Search/Vocational</u> <u>Placement</u> , provides information on organizing and managing a comprehenisve job search/vocational placement system for secondary schools and communi colleges. It describes basic assumptions upon whi build a successful program. A step-by-step proces described for the person(s) interested in starting such a program. The loose leaf notebook contains sample forms, instruments, and brochures. The sys has been field tested.		
<b>R</b>	resources needed	Personnel to carry out prog	, ram	
<b>k</b>	source	For information contact W. A. Rumbaugh Sandy Union High School	<u>Guide available from</u> Resource Center Oregon Department	
		Sandy, OR 97055	of Education 700 Pringle Parkway Salem, OR 97310	

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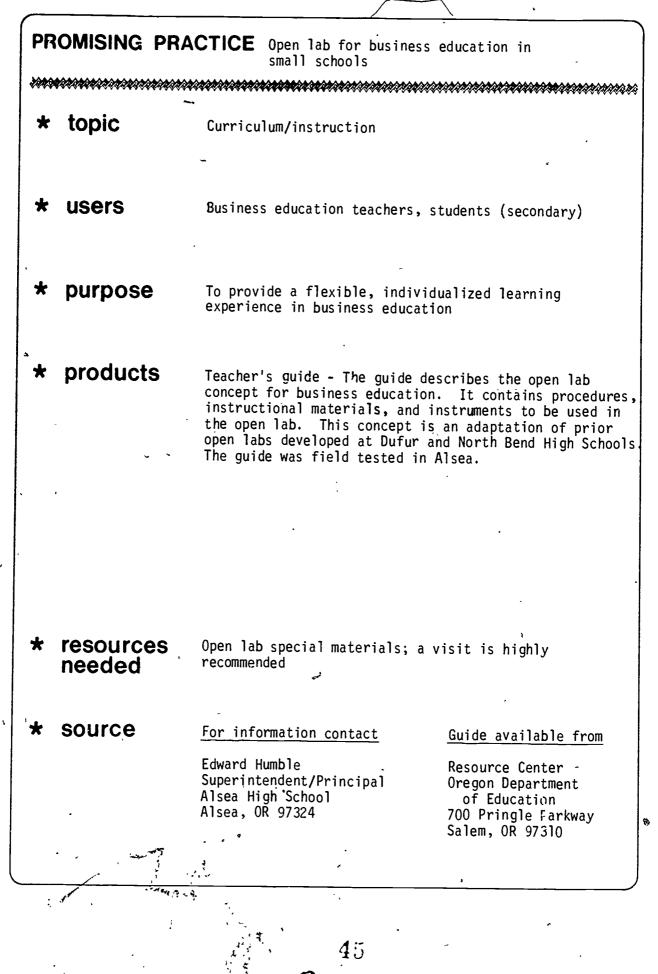
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		ACTICE Curriculum guides, vocational agriculture I through IV
~~~ <b>~</b>	*********	***************************************
*	topic	Curriculum development
*	users	Teachers (secondary)
*	purpose	To provide vocational agriculture teachers with a complete curriculum guide
*	products	Curriculum guides - There is a two-volume set of agricultural curriculum guides to be used in grades 9 and 10. <u>Ag I</u> will be available after August, 1981 and <u>Ag II</u> in August, 1982. <u>Ag I</u> has been field tested and is undergoing refinement for final printin <u>Ag II</u> is in the process of being field tested and <u>Ag</u> <u>III</u> is currently being developed in draft form so that it can be field tested during academic year 1981-82. An <u>Ag IV</u> guide is in the planning stages.
*	resources needed	Released time for teachers to attend in-service workshop and to plan for instruction
*	source <sup>4</sup>	For information contact Lee Cole Agricultural Education Vocational-Technical Education Oregon State University Corvallis, OR 97331

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	iomising pr	<b>ACTICE</b> Computer assisted office simulation	
***************************************			
*	topic	Computer assisted instruction	
*	users	Teachers, students in the accounting and business machine cluster (grades 11, 12)	
*	purpose	To train personnel for entry-level positions in accounting and office clerical occupations through an office simulation	
*	products	Operator's manual - A procedural manual titled <u>Monkey Business</u> describes how to conduct this office simulation. Developed by the teacher and his students, the manual lists daily job responsibilities for each person in the simulation. It also contains possible solutions to common problems encountered during a typical work day. Sample office forms are found throughout the manual.	
		Programs for use with the TRS-80 computer have been developed by the teacher. Both the manual and computer programs are available from the district for a nominal charge.	
*	resources needed	Operator's manual, office business machines, and micro-computers	
*	source	For information contact Chuck Thompson Accounting and Business Machines Cluster Teacher Sweet Home High School Sweet Home, OR 97386	
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PR	OMISING PRA	ACTICE Health careers exploration activities
****	KANANAN AN	***************************************
*	topic	Career guidance
		· ·
*	users	Students and health teachers (grade 10)
*	purpose	Provide students with awareness of health-related occupations and implication to the field
*	products	Source book of activities - <u>Health Careers Exploration</u> <u>II</u> . The book is divided into activities designed to
		build self-concept, to explore health careers, and to develop decision-making skills. The source book
		contains information on communication modes, social health issues, self-discovery of personal health
	• •	habits, and clarification of career values. It also contains activities designed to stimulate the evalua- tion of careers inside and outside of the classroom.
		-
		e
*	resources needéd	Special instructional material • •
*	source	For information contact
		Clarence Beyer
		Curriculum Vice-Principal Roosevelt High School 6941 North Central Street Fortland, OR 97203

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	OMISING PR	typing and increas	tional secondary programs
*	topic	Staff development	
*	users	Teachers, administrators (s	secondary)
*	purpose	To develop in-school and ir working toward sex-equity i	n-district resources for n vocational education
*	products	Handbook - <u>Balancing Vocati</u> <u>We Did It Summary</u> . The han organize and implement a pl school or school district t vocational programs at the a how-to-do-it reference for more balanced enrollment in courses. The handbook cont recommendations, assessment lines for cadre training of It has been field tested in	dbook describes how to an designed to enable a o promote sex-equity in secondary level. It is r schools working toward vocational education ains resources, planning instruments, and guide- inservice activities.
*	resources needed	Project coordination (full consultant, released time f federal sex-equity resource resources (trained staff, m aids, etc.)	or teachers, state and s, project developed
*	source	<u>For information contact</u> Rosalind Hamar Northwest Regional Educational Labora ory 300 S. W. 6th Portland, OR 97204	<u>Handbook available from</u> Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310

	CTICE Employer follow-up s vocational education	programs
*****	***************************************	******
* topic	Program evaluation, follow-u	p studies
* users	Vocational administrators (se vocational coordinators	econdary), regional
* purpose	Collect and analyze informati completers and early leavers education programs	ion from employers of of secondary vocational
* products	Procedural handbook - <u>Suggest</u> Follow-up of Vocational Progr Leavers. The manual contains for conducting an employer fo and forms are provided for co the data that are collected. for acquiring information, in are included. The procedures tested with former students ( County high schools and their	am Graduates and Early procedures and instruments office of the study. Guidelines ompiling and documenting Procedures and instruments ocluding employer identity, and forms were field 255) from four Clatsop
* resources needed	Survey administrator, secretar and related supplies	ry, printing, yostage,
* source	For information contact Charles Dymond Clatsop ESD 3194 Marine Drive Astoria, OR 97103	Handbook available from Resource Center Oregon Depa. tment of Education 700 Pringle Parkway Salem, OR 97310
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## See Also

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Strategy for infusing career education into the school curriculum	A7
Delivery system for career information	E2
Regional program for the deaf	E3
Special mobile instruction for precluster skills	
Computer assisted career decision-making	E5
Infusing career education into language arts and science	
Rural cooperative to serve academically disadvantaged students	E7
Exploring careers through an occupational cruise	

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## Section S Cabeer Specialization

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PR	OMISING P	<b>PRACTICE</b> Skills training	for disadvantaged students
<b>***</b> *	*****	*****	*****
*	topic	Interdisciplinary/special	I needs
•	users	Teachers; academically d	isadvantaged vocational ege)
*	purpose	Provide interdisciplinary training for disadvantage	y basic skills ed students
*	products	Adopter's guide – <u>Industr</u> <u>tion Packet</u> . This packet how to develop∘and implem	rial Orientation Dissemina- t of information describes ment the program.
		drafting, blueprint readi	related areas: mechanics, ng, electronics, machine tion, and welding. It also
		and vocational skills. B are available at nominal trial orientation class c	n of project, five addition-
	resources needed	Special instructional mat for adapting materials an	erials, staff released time d planning
*	source	For information contact	Handbook available from
		Leslie Rasor and/or Martha Kitzrow Lane Community College 4000 E. 30th Avenue Eugene, OR 97405	Special Training Program Lane Community College 4000 E. 30th Avenue Eugene, OR 97405
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* 'te	opic	Career guidance	
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	•	· · · · · · ·	^
* u	sers	Students, teachers (community c	ollege)
		· · · ·	•
* p	urpose	To familiarize students with th curriculum, facilities, and car	e community college eer options
	· ·	· · ·	
* p	roducts	Implementation package - A conc hensive exploration/reality tes narrative is available for use An operational manual delineate curriculum requirements, and ev The adopter's guide contains su tion.	ting (CERT) complete with by potential adopters. s policies, procedures, aluation considerations
		Twenty-four individualized caree modules are intended for student instructional, six service, eigl essential skills modules. Modu documents, slides/tapes, and "ha activities.	t use. They include five ht exploratory, and five les consist of written
-	•	J	•
	sources eded	Specially equipped learning lab	pratory
* sc	ource	For information contact	<u>Materials available fro</u>
,	, <b>.</b>	Dr. Marvin E. Seeman, Director, Industrial and Apprenticeship Division & Linn-Benton Community College Albany, OR 97321	Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310

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PR	OMISING PR	ACTICE Support services for the handicapped vocational student
*	topic	- Staff development/handicapped
*	users	Teachers, handicapped students (community college)
*	purpose	To improve supportive instruction for handicapped students
*	products	Materials for four one-hour staff development sessions: overview, general services, deaf/hearing impaired, physically impaired, and learning disabled.
		Guidebook - <u>A Guidebook for Handicapped Living in</u> the Portland Area
		Audio tapes of textbooks (for the blind)
	v	The Handicapped Student Services staff is in the process of producing video tpaes using sign language in several vocational areas. These tapes will be directly related to a vocational program and will be used to instruct both the hearing impaired student enrolled in the program and the support interpreter. These video tapes are being done for Medical Records Technology, Dental Technology, and Electronic Tech- nology.
*	resources needed	Handicapped services staff
, <b>*</b>	source	For information contact
		Sherry Andrues, Department Supervisor Handicapped Student Services Portland Community College 12000 S. W. 49th Avenue Portland, OR 97219

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*	topic	Special education
	<del>.</del>	
*	users	Teachers, academically disadvantaged students (community college)
*	purpose	Provide academically disadvantaged students with special assistance through a study center and tutors
*	products	There are materials available for identification of academically disadvantaged students. They include diagnostic, prescriptive, and student record keeping materials. Supportive materials address English, spelling, vocabulary, mathematics, and study skills. Additional materials describe how to write resumes and papers.
	·	,
k	resources needed	Study center, tutors, special materials
La	0.01170.0	
	source	For information contact Pat Amsberry, Director Study Skill Center Blue Mountain Community College 2411 N. W. Carden Avenue Pendleton, OR 97801



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ACTICE Using audio-visu career awareness	al materials to build
********	******
Career guidance	
Teachers, counselors, stud	dents (community college)
To increase knowledge of c of audio-visual materials	career options through use
of interest areas. A vide provides individuals with of work. Subsequent tapes	an orientation to the world
Audio-video playback equipm instructional materials	nent, special
For information contact Tim Blood Counselor Lane Community College Eugene, OR 97405	<u>Materials available from</u> Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310
	Career awareness Career guidance Career guidance Teachers, counselors, stud To increase knowledge of of of audio-visual materials Video recordings, audio ta awareness of career option of interest areas. A vide provides individuals with of work. Subsequent tapes auto mechanic, auto body, hygiene. Audio-video playback equipm instructional materials <u>For information contact</u> Tim Blood Counselor Lane Community College

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гN	OMISING PR	ACTICE A system for reviewil in post-secondary/sec	ng vocational programs condary schools	
****	*****	***************************************	*****	
*	topic	Program evaluation, review	Program evaluation, review	
*	users	Administrators, teachers (seco colleges)	ondary and community	
*	purpose	To collect information in orde or not to continue, modify, or programs	er to determine whother terminate vocational	
* products		Three documents: (1) A <u>Techni</u> a methodology for systematical (2) A handbook of displays whi tion necessary for making deci tion or modification. (3) A p describes the procedures for c documenting it in the handbook	ly reviewing programs. ch delineates the informa- sions on program continua- rocedural manual which ollecting information and	
		*	۲.	
*	resources needed	Review coordinator		
*	source	For information contact	Materials available from	
		Dr. Gary Sorensen, Director ' Manpower Studies Institute Oregon State University Corvallis, Oregon 97331	Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310	
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PR	ROMISING PRA	the disadvantaged and handicapped		
****	*****	ana		
*	tópic	Special education		
	. 1			
*	users	Teachers and disadvantaged/handicapped students (community college, high school)		
, <b>*</b>	purpose	To provide disadvantaged/handicapped students with business education opportunities through a satellite center		
* products Special instructional materials were develop individuals who have experienced prior learn difficulties.		Special instructional materials were developed for individuals who have experienced prior learning difficulties.		
	•	Those materials include special word processing instructional materials, video and audio instructional tapes, and special video tapes with signing for the deaf.		
		· ·		
*	resources <sup>*</sup> needed	Storefront location, special instructional staff, audio-visual materials		
	•	· .'		
*	source 🕞	For information contact		
•,	,	Betty James, Director Downtown Business Education Center Lane Community College 1066 Willamette Street Eugene, OR 7405 Jack Krietz Business Education Chairman Lane Community College 4000 E. 30th Avenue Eugene, OR 97405		

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PROMISING PR	ACTICE Guided studies for disadvantaged and handicapped students
*****	***************************************
* topic	Special education
* users	Teachers, disadvantaged/handicapped students (community college)
* purpose	To reduce student failure in vocational programs by providing timely supportive instruction to overcome learning barriers
* products	Guided studies testing procedures and criteria are documented to help in the early diagnosis of academic deficiencies. Course outlines for the guided study program are available. A special course, Psy 142 (Career Development and College Success), is well documented. Other outlines for "Carrot" courses are available. These courses are vocational ones that teach job skills that do not require high level academic skills.
<ul> <li>resources</li> <li>needed</li> </ul>	Counselors, support personnel, special materials
* source	For information contact Dr. Kent Heaton, Staff Development Officer Dr. Bernie Nolan, Counseling and Testing Director Dr. Judy Peabody, Tutoring Center Director Clackamas Community College
	19600 S. Molalla Avenue Oregon City, OR 97045

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	<b>IG PRACTICE</b> Comprehensive support services for handicapped students
	***************************************
* topi	Special education
* use	Disadvantaged/handicapped students (post-secondary)
* purp	To provide special instructional assistance to handicapped students who would otherwise be unable to benefit from regular vocational programs and training
<b>* proc</b>	Specific job training program materials were developed. They are based on thorough task analyses of skills required on the job. Instructional materials break jobs into small learning steps. Materials include: <ul> <li>Basic skill programs</li> <li>Assessment tools</li> <li>Living skill (pre-vocational) programs</li> <li>Aide training packets</li> <li>Special forms (e.g. individual vocational plan, IVP)</li> <li>Entrance/exit requirements</li> <li>Work adjustment skills checklist</li> </ul>
* reso need	workshops, and specialized instructional materials
* sour	E For information contact Mel Gilson, Director of Special Programs Paul Grigsby, Learning Skills Faculty Carolyn Miller, Job Skills Faculty Linn-Benton Community College & Albany, Oregon 97321



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PROMISING PRACTICE	A community college exp career education progra	eriee based m (EBCE)
***************************************	*******	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
* topic	Occupational orientation (EBCE)	
* users	Teachers, students (community college)	
* purpose	To provide students with job search skills and job site prevocational opportunities	
* products	Employer Instructor Guide - The program makes use of employers who serve as on-the-job instructors. This guide describes the intent of the program, common conerns, and the role of the employer instructor.	
	Supplemental materials include a promotional brochure, student record sheets and program management forms. The guide and materials have been classroom and field tested.	
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* resources needed	EBCE learning manager, special materials	
* source	For information contact	<u>Materials available</u> from
	Marion Cope Project EXPLORE Linn-Benton Community College Albany, Oregon 97321	Resource Center Oregon Department of Education 700 Pringle Parkway Salem, Oregon 97310

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See Also

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Delivery system for career information	<b>E</b> 2
Job search and placement program	P15
Employer follow-up studies for secondary vocational education program	P21

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## Glossary

iffort to design education programs so each complements the other. Therefore, students are able to pursue goals with a minimum of wasted time and

For the purpose of this handbook, the following terms will be defined as:

effort.

ARTICULATION:

BASIC SKILLS: The ability to listen, speak, read, write, and to compute mathematically. CAREER AWARENESS: Career awareness in grades kindergarten through six promotes learning about careers and the changing world of work. Students are encouraged to recognize the relationship of careers to the life roles of family, citizen, and avocational interests. Through career awareness, students will: (a) gain knowledge of many occupational careers available, (b) develop awareness of self in relation to occupational areas, (c) develop wholesome attitudes toward work and society, (d) learn to respect and appreciate workers in all fields, (e) make some tentative choices of career clusters to explore during the middle school years. CAREER CLUSTER: A "cluster" is a group of occupations that require special skills and knowledge. CAREER DEVELOPMENT: An area in which each student must acquire certain competencies to survive and advance in any career. Career development includes learning: (a) good work habits, (b) positive attitudes toward work, (c) ability to maintain good interpersonal relationships, (d) ability to make appropriate career decisions, (e) entry level skills for chosen career fields. CAREER EDUCATION: Career education is an integral part of the total education program. It embraces the idea that each person functions in several roles in his or her lifetime. Career education focuses on the economic, or producer role, providing awareness, exploration, preparation, and specialization in this and other life roles. CAREER EXPLORATION: Career exploration in junior high school (grades seven through ten) encourages students to explore the world of work and to experience activities related to specific careers. Through career exploration, students will: (a) determine interests, abilities, and aptitudes, (b) explore and try some of the key occupational area, (c) become familiar with occupational career "clusters" or "families" of occupations, (d) develop an awareness of the processes involved in decision-making, (e) make meaningful decisions, and (f) make a tentative career choice and a plan for further study. · CAREER PREPARATION: Career preparation is Yor students who have reached the eleventh and twelfth grades. It focuses their efforts on a career cluster area. Students identify an occupational cluster which appears promising for them and begin to prepare for their chosen career area. Through career preparation, students will: (a) apply high school experience to solve daily problems, (b) develop leadership skills through participation in a vocational youth organization, (c) develop acceptable job attitudes, (d) participate in a work experience program, (e) develop skills and knowledge for either entry-level employment or advanced occupational training. CAREER SPECIALIZATION: Career specialization enables students in community colleges to build on a high school cluster, to acquire the specialized skills required for a specific job, or to assume a job immediately. Apprenticeships, four-year colleges, and pri ate schools are alternatives. These programs are directly related to the high school cluster programs. Through career specialization, students will: (a) form suitable employer-employee relationships, (b) itern skills for retraining or upgrading (c) develop specific occupational knowledge and preparation for a specialized job area. COMMUNITY PESCUPRES-People, agencies, and institutions found within the immediate environment.



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	NCE: Work experience activities for students in identified secondary vocational programs, related to the students' career interests and inschool vocationa studies.
CRUISE:	A series of courses designed to facilitate student exploration of various occupational areas.
DISADVANTAGED:	The term "disadvantaged" means persons (other than handicapped persons) who have academic or economic handicaps and who require special services and assistance in order to enable them to succeed in vocational education programs.
EBÇE:	Experience based career education.
ESD:	Education Service District.
GUIDANCE:	A comprehensive and developmental education program responsible for assist ing all individuals in developing positive self-concepts; effective human relationships; decision-making competencies; understanding of current and potential life roles, settings, and events; and gacement competencies to aid them in the transition from one setting to another.
HANDICAPPED:	The term "handicapped" means persons who are mentally retarded, hard of hearing, deaf. speech impaired, visually handicapped, seriously emotionally disturbed, crippled, or other health impaired persons who by reason thereof require special education and related services, and who, because of their handicapping condition, cannot succeed in the regular vocational education program without special educational assistance or who require a modified vocational education program.
TEP:	Individualized educational plan.
INTERDISCIPLINARY:	Instruction that draws upon the principals and findings of two or more instructional programs or disciplines. Interprogram studies are implemente by units of study or teaching emphasis within established instructional programs, and focus upon some contemporary area of concern (e.g., the environment, intergroup human relations, or consumer problems).
ODE :	Oregon Department of Education.
PROMISING PRACTICE:	A promising oractice is a process and/or materials that address a signifi- cant educational need. It is effective as proven by primary or secondary evidence and can be adopted by many agencies because it can be communicated through: (a) documentation, (b) knowledgeable contact person(s), and/or (c) can be observed in operation.
STAFF DEVELOPMENT:	Activities that allow staff to maintain pace with changes in society.
/OCATIONAL EDUCATION:	Vocational education is education in which the primary aim is to prepare individuals for gainful employment in initial, entry-level job, more ad- vanced jobs, or for other post-secondary alternatives, including apprenticeship or on-the-job training or additional education in an occupational area.
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Entries are listed first by letter which refers to the section (i.e., A = Awareness, E = Exploration, P = Preparation, and S = Specialization). The numbers refer to the page numbers within the section.

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