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| IDENTIFIERS | *Oregon: Supportive Learning Environments |
| | |

ABSTRACT

This handbook of promising practices in Oregon career and vocational education contains descriptions of 46 practices in the areas of career awareness, career exploration, career preparation, and career specialization. Practices are reported according to the following format: topic, intended users, purpose, available products, resources needed, and source. Discussed in the section on career awareness are practices relating to career awareness curriculum kits, guidelines for integrating career and consumer education with reading programs, parent and community resources to develop elementary school programs, and infusing career education into the school curriculum. Integrating career education into junior high school curriculums, career information delivery systems, programs for the deaf, rural cooperative programs serving academically disadvantaged students, and computer-assisted career explorations are covered. Topics examined next include building reading and mathematics skills; implementing mainstreaming and cooperative work experience programs for the handicapped; exploring careers in music, business, and agriculture; evaluating secondary programs: developing job search and placement programs and eliminating sex stereotyping and increasing non-traditional enrollments. Special support services and programs at the community college level for academically disadvantaged and handicapped students are described. (Earlier editions of the handbook are available separately through ERIC--see note.) (MN)

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PROMISING PRACTICES IN OREGON CAREER AND VOCATIONAL EDUCATION

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Larry J. Kenneke Warren N. Suzuki

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Project Director Project Co-Director ¢`

Vocational Technical Education Division School of Education Oregon State University

in cooperation with

Department of Education State of Oregon

June 1981

U S. OEPARTMENT OF HEALTH. EOUCATION & WELFARE NATIONAL INSTITUTE OF EOUCATION

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This handbook was developed pursuant to a grant from the Oregon State Department of Education. However, the opinions expressed herein do not necessarily reflect the position or policy of the Oregon State Department of Education, and no official endorsement should be inferred. This handbook is in its fourth printing, and is subject to revision.



A large number of vocational and career education products and processes developed in Oregon have been of benefit to originating institutions and agencies. Until 1975, means had not been readily available for the review and assessment of these innovations. In that year a system for the identification of funded projects was developed and implemented. The model was developed by the Vocational-Technical Education Division of Oregon State University under contract with the Oregon Department of Education.

This model contained a methodology for reviewing innovations developed during the conduct of vocational research and exemplary projects funded under the auspices of Parts C and D of Public Law 90-576 and Subpart 3 of the Vocational Amendments of 1976 (Public Law 94-482). Seventy-two projects were reviewed using this model. A handbook titled "Promising Practices in Oregon Career and Vocational Education" was developed and disseminated in 1976.

The handbook was updated in 1977 and 1979. The review model was also updated to identify innovations that had been developed: a) with funds earmarked for the disadvantaged and handicapped, b) with basic grant funds, and c) without financial support from external sources.

The 1981 handbook has been completely revised using a modified selection criteria. Practices reported in the 1976, 1977, and 1979 editions have been revised or deleted. Twenty additional projects were reviewed and, where appropriate, included in the 1981 edition.

PREFACE

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ACKNOWLEDGMENTS

This document is the result of the generous and professional efforts of many persons. The contributions of numerous agencies which creatively developed Promising Practices are gratefully acknowledged. Without them, this handbook would not be a reality.

A steering committee guided and validated the work accomplished during this project. The members of the committee were:

Wayne Johnson, Career Education Coordinator Linn Benton County Education Service District

Jim Jacobs, Director
 D/H Vocational Education Staff Development Project

Nancy Hargis, Director Oregon Occupational Information Coordinating Council

Tom Williams, Career Education Oregon Department of Education

John Barton, Evaluation Specialist Oregon Department of Education

Eugene Vinarskai, Education Program Supervisor Oregon Department of Education

Larry J: Kenneke, Project Director

Warren N. Suzuki, Project Co-Director

Syndee Brinkman, Graduate Research Assistant

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INTRODUCTION

Organization of Handbook

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Promising practices reported herein are grouped under the following section headings:

Career awareness Career exploration Career preparation Career specialization

A promising practice is described in the first section appropriate for it: It is then cross-referenced at the end of each subsequent section that is relevant to it. For example, a practice that concerns both career awareness and career exploration in the middle school will appear in the career awareness section. At the end of the career exploration section, reference will be made to the location of the practice in the awareness section. A glossary and index appear at the end of the handbook.

How Were Practices Selected?

Information needed for selecting practices was gathered from existing documentation as well as through on-site interviews. Potential practices were validated by the project steering committee. Each practice was subjected to the following general criteria:

1. The practice addresses a significant problem in career education.

- 2. The practice is effective in its environment.
- 3. The practice is transportable (i.e., it can be adapted and communicated).

Your Adoption of a Promising Practice

Although a promising practice is effective in the agency in which it was developed and would most likely be transportable to other agencies, it is strongly suggested that the practice is rigorously scrutinized for use in your agency. Such scrutiny should assure you of its potential effectiveness in your environment. This becomes more critical if the promising practice is modified for your setting.

Acquiring Information about Promising Practices

The individual whom you should contact to acquire further information on a promising practice is noted in each entry. Some agencies and organizations which developed promising practices have materials available



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for distribution; others do not. In most cases, the description of a promising practice states if materials are available from the agency or organization which developed the practice.

However, the individual listed as contact for further information may not be the same one you would contact for materials. Please check the instructions for securing materials carefully before making the contact. Where no directions for acquisition are shown, materials are not available for general distribution.

If materials are not available from the developing agency or organization, then check in the Oregon Department of Education's <u>Resource Center</u> <u>Catalog</u> and its update. Your district resource center may have a copy of the <u>Catalog</u>. If not available, contact your Regional Coordinator of Career Education. If all of the above means are unfruitful, then contact:

> RESOURCE CENTER Oregon Department of Education 700 Pringle Parkway Salem, Oregon 97310

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Career Preparation

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|-----|---|-----|-----------|
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Section A Career Attareness

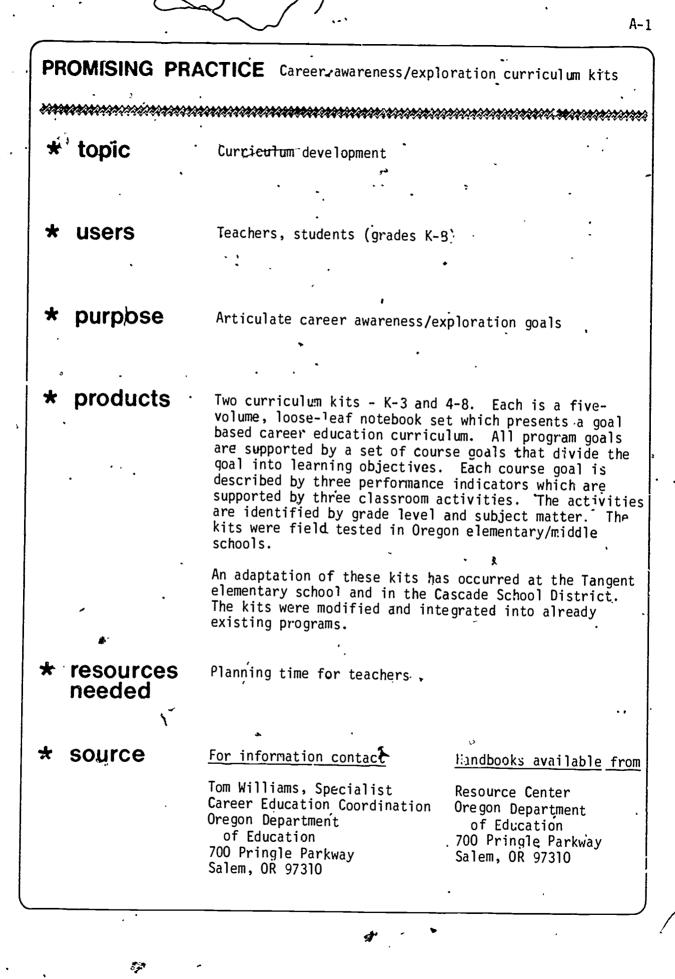
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|---|---------------------|--|
| * | topic | Curriculum development |
| | | |
| * | users | Teachers, students, counselors (grades K-7) |
| * | purpose | Implement articulated career awareness/exploration programs in six elementary schools and one junior high school |
| * | products | A consortium of schools examined the two career aware- ness/exploration curriculum kits. Teachers from Aumsville, Turner, Marion, Cloverdale, West Stayton, North Santiam elementary schools, and Cascade junior high school adapted these kits to meet local needs. These kits were converted into a three-volume set: K-3, 4-6, and 7-8. Activities were color-coded and organized by grade level. In addition, a revised cross reference checklist was developed for the 7-8 kit. |
| | ç | Another adaptation of the two career awareness/ exploration kits has occurred at the Tangent elementary school. The K-3 and 4-8 kits were integrated into the existing curriculum. |
| k | resources needed | Planning time for teachers, in-service instructors |
| k | source | For information contact Curriculum kits available from |
| | * | Clifford TylerResource CenterAumsville SchoolOregon DepartmentDistrictof EducationP. 0. Box 199700 Pringle ParkwayAumsville, OR 97325Salem, OR 97310 |

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| PROMISING PR | education with basi | |
|-----------------------|--|---|
| * topic | Career/consumer education a | |
| * users | Elementary teachers, studen | its |
| * purpose | Create career and consumer readers | awareness through basal |
| * products | Curriculum planning guide - for Integrating Career and Reading Course Goals. | Consumer Education and |
| | Three teacher's guides - Ea in three basal reader serie 360,and Holt Basic Reading. tested. | s: Houghton-Mifflin, Ginn |
| | An adaptation of this pract Price elementary school in a | ice has been implemented at Albany. |
| * resources needed | Planning time for teachers, | basal reáder |
| * source | For information contact Dr. Ralph Hodges | <u>Guides available from</u> Resource Center |
| | Reading Coordinator Area III 1221 S. E. Madison Portland, OR 97214 | Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 |
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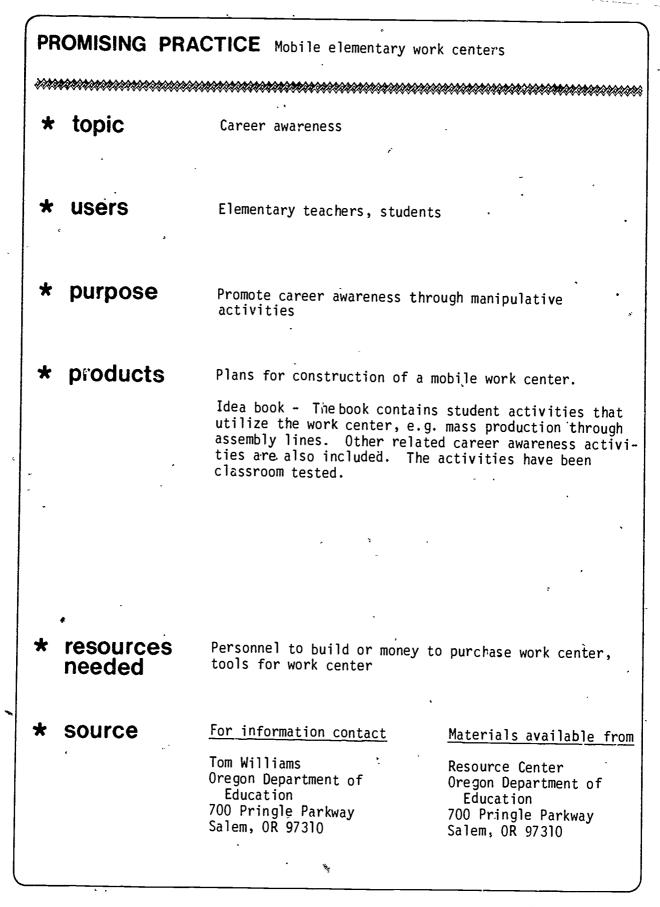
| PF | ROMISING PRAC | CTICE Using parent and community resources to develop elementary school programs |
|----------|--|--|
| **** | ** ********************************** | |
| * | topic | Curriculum development |
| * | users | Elementary school personnel, parents, students, and community |
| * | purpose | Apply communites school concept to the structure of the traditional school |
| * | products | Handbook - <u>Our Community Belongs to Us, But We Share</u> . The handbook consists of an administrator's orientation booklet and tape, teacher's implementation guide, a set of 44 interdisciplinary classroom activities, samples of resource tools, a listing of available free or in- expensive resource material within the state, and a brochure and sampler for advertising purposes. The handbook was field tested in fourteen locations. |
| * | resources needed | Parents, teachers, and other members of the community |
| * | source | For information contact Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 |

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PROMISING PRACTICE Career-education/guidance_standards implementation_model

* topic Staff and curriculum development

Teachers, counselors, administrators (grades K-12)

Purpose Develop teacher skills for implementation of career education/guidance standards

products Materials were developed to assist teachers and schools to implement three Oregon school standards: OAR 581-22-405 Career Education Plan, OAR 581-22-316 Career Development Credit, and OAR 581-22-702 Career Guidance. Available products include: a management model, career development model, and career guidance (advisor-advisee) model. Materials have been field tested.

Materials available from:

Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310

Contact: Career Education Coordination Specialist

Special curriculum materials, in-service consultants, staff training time, planning time

source

resources

needed

users

For information contact

Sam Pamburn Regional Coordinator Umatilla ESD P. O. Box 38 Pendleton, OR 97801 Sam Banner Regional Coordinator Malheur ESD P. O. Box 156 Vale, OR 97918



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| PROMISING PR | ACTICE Strategy for infusing career education into the school curriculum |
|---------------------------------------|---|
| ***** | *************************************** |
| * topic | Staff development, curriculum |
| | · · |
| | |
| * users | Teachers (grades K-12) |
| | |
| | |
| * purpose | To integrate career education into the entire curriculum |
| | |
| te mun alterator | ें ह |
| * products | Curriculum kits and matrices - Teachers from Medford condensed the State-developed career awareness/ |
| | exploration kits into one volume. They placed |
| | appropriate grade level activities into a notebook. A matrix of student outcomes and performance indica- |
| | tors was developed to illustrate at what grade level |
| , | and in what courses each activity should occur. Both a notebook and matrix are currently available for the |
| · · · · · · · · · · · · · · · · · · · | following: K-3, 4-6, 7-8, 9-10, and 11-12. Product have been classroom tested. |
| • | |
| | |
| • | • |
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| resources | |
| needed | Released time for teachers, curriculum kits, and a career education matrix |
| | |
| | |
| source | For information and materials contact |
| | Career Education Coordinator |
| | Meåford School District 549C * |
| | Medford, OR 97501 |
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Section e Career Exploration

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| PR(| OMISING PRA | CTICE A means for integrating career education into the junior high school curriculum |
|-----|---------------------|--|
| * | topic | Curriculum development |
| * | users | Teachers, counselors, students (grades 7, 8, 9) |
| * | purpose | Implement an interdisciplinary career exploration program in the junior high school |
| * | products | Matrix - The Matrix is a planning document which serve as a visual record of progress toward attainment of selected goals. Goals and objectives are referenced to courses being offered. As teachers and counselors develop materials for specific objectives, progress is recorded on the matrix. Implementation Guide - The guide contains a summary of the process used to change career exploration from a semester unit experience to a completely integrated program. The guide outlines the staff development process and includes samples of teacher-developed materials. |
| * | resources needed | Planning time for teachers |
| * | source , | For information contact <u>Matrix/guide available</u> from |
| | • • | Director of Career Education Oregon City School District 1417 12th Street Oregon City, OR 97045 Oregon City, OR 97045 Coregon City, OR 9704 Coregon City, OR 9704 Co |
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| | . . | ACTICE Delivery system for career information |
|---------------|-------------------------|---|
| Y Y Y Y | *********************** | ****** |
| * | topic | Career guidance |
| ¢ | | |
| * | users | Teachers, counselors, students (grades 7 to adult) |
| * | purpose | Provide localized, updated career and educational information to students |
| ; * | products | User's handbook for computer terminal |
| | | User's guide for needle sort |
| | | Reference books |
| | | All documents have been tested throughout Oregon |
| | | |
| | | |
| | , | • |
| | | · · |
| * | resources needed | CIS consultants, access to computer terminals, and 'user's guides and handbooks |
| k | source | For information contact |
| | • | Bruce McKinlay Career Information System 247 Hendricks Hall University of Oregon Eugene, OR 97407 |



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| PROMISING PRA | ACTICE Regional program for the deaf |
|-----------------------|---|
| ***** | *************************************** |
| * topic | Special education |
| | - - |
| * users | Teachers, deaf students (grades 7-12) |
| | • # |
| * purpose | Provide support and interpreting services for deaf students in regular career and vocational classes |
| * products | Instructional materials - These materials enhance learning experiences for deaf students. Special work training units are available for multi-handicapped deaf students. Materials describe the major coopera- tive work experience and career exploration components Slide-tape - This set describes how the regional program uses the services of CETA, IPAR, and VRD. It also shows how the program serves the needs of deaf students. |
| * resources needed | Aides/interpreters, career coordinator, special instructional materials work coordinator, and career ex loration trainers |
| * source | <u>For information contact</u> Frank M. Jackson, Career Education Coordinator or Jerry C. Bennette, Work Experience Coordinator Regional Program for the Deaf 7910 SE Market Street Portland, OR 97215 |



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| **** | **** | ***** |
|-----------------------|--|--|
| * topic | Special supportive instruct | ion , . |
| * users . | Teachers, EMR students (grad | ies 7-12) |
| * purpose | Provide voc tional assessmer instruction in precluster sl | nt and special mobile wills for EMR students |
| * products | Handbook - The handbook cont precluster skill development descriptions of the equipmen dures required to provide sp Job sheets are also availabl | . These include t, materials, and proce- pecial mobile instruction. |
| n | | |
| * resources needed | Special supportive instructi portable equipment | onal staff, special |
| * source | For information contact | <u>Handbook available fro</u> |
| | Dick Michaels or Jack Mudd Owen Sabin Occupational Skill Center 14211 S. E. Johnson Road Milwaukie, OR 97222 | Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 973]0 |
| | | |



| ÷ | | | career decision-making |
|---|---------------------|--|--|
| * | topic | Career guidance | · · · |
| * | users | • Students, teachers, counse | fors (grades 9-14), |
| * | purpose | Help students conduct a se aptitudes and interests | lf-inventory which indicate |
| * | products | according to worker's traj | is a series of ten guides occupations which are grou ts. The <u>Search</u> guides are and in addition to, GATB an employment division will |
| | | Self help manual - The manu formation needed to access All materials have been cla | data in the computer system |
| | · · | 5 | ר |
| * | resources needed | Computer hardware and softw | rare : |
| * | source | For information contact | For reprodutible_master of the search guides contact |
| | • | Dr. Alvin Pfahl Marian Hall` Marylhurst Campus • Marylhurst, OR 97036 | Paul Kerr Employment Division 875 Union Street NE Salem, OR 9 ⁻ 311 |

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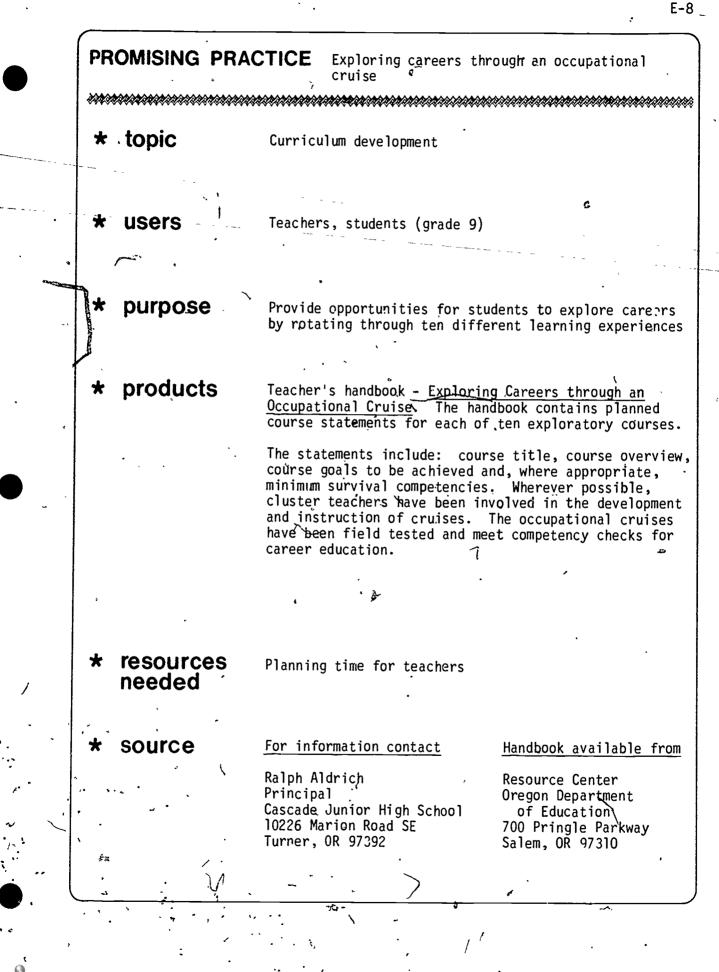
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| PROMISING PR | RACTICE Infusing career e arts and science | ducation into language |
| ****************** | minina sama sama sa | |
| * topic | curriculum development | . , |
| | , , | • |
| * users | Teachers, students (grades | 5 9-12) |
| | ` | • |
| * purpose | Promote career exploration and science programs | n through the language arts |
| * products | secondary language arts/sc | ience teachers can use to ncepts into their discipli |
| | · . | · . |
| - | | |
| | | |
| resources needed | Teacher planning time, cadr | re members |
| source | For information contact | <u>Kits available</u> from |
| | Raymond Thiess | Resource Center |
| | or | |
| | | Oregon Department of |
| | Frank Mazzio Oregon Department of | of Education 700 Pringle Parkway |
| | Frank Mazzio | of Education |

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PROMISING PRACTICE Rural cooperative to serve academically disadvantaged students topic - Special instruction/administration users Teachers, academically disadvantaged vocational students (grades 7-12) purpose Provide special instruction for academically disadvantaged students products Project diary - This document describes problems (likely to be encountered when resources are pooled to serve the rural disadvantaged. Solutions to these problems are also included. Resource lists - These lists describe special instructional materials needed by teachers to serve disadvantaged youth. Contracts - Examples of contracts signed by administrators, students, teachers, and parents are available. resources Cooperative coordinator, resource room needed source For information contact Sam Banner, Regional Coordinator Malheur ESD or Suzanne Uchida, Project Coordinator Malheur ESD, P. O. Box 156 Vale, OR 97918

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See Also

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UC.

| Career awareness/exploration curriculum kits | AI |
|---|----|
| Consortium for career awareness/exploration | A2 |
| Strategy for infusing career education into the school curriculum | A7 |

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SECTION P CABEER PREPARATION

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| * topic | Basic skills/vocational education |
|-----------------------|--|
| * users | Teachers, aide, disadvantaged/handicapped students (secondary) |
| * purpose | Provide remedial instruction to disadvantaged/ handicapped students in the mechanics/metals cluster |
| * products | There are job sheets that help students build basic skills. Time cards and work orders are also available. |
| | |
| | |
| • | a |
| * resources needed | Classroom aide, special instructional materials |
| * source | For information contact |
| | John Wahl Port Orford-Langlois School District 2 CJ Pacific High School P. O. Box 276 - Highway 101 South |

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| ₽R ₩¢ | OMISING PRA | ACTICE Exploring music rel through video taped | interviews |
|----------|---------------------|---|--|
| * | topic | Career guidance/exploration | · · |
| * | users | Students, music teachers (g | rades 7-12) |
| * | purpose | Provide students with infor 16 music-related careers | mation on |
| * | products | Sixteen video tapes - Taped careers as: music store pro opera singer, vocal and ins secondary, and college music instrument repair, radio sta disc jockey, choreographer, composer, and arranger. In- State University music manage composer/performer, agent a | oprietor, sound technician trumental elementary, c teachers, as well as ation program director, organist, conductor and -addition, the Portland gement program, jazz |
| | | In addition to strategies for suggested activities are inc have been classroom tested. | or using the tapes, cluded. All materials |
| | | : | |
| * | resources needed | Video playback equipment | |
| * | source | For information contact Portland Public School District Television Services Jefferson High Schocl 5210 North Kirby Avenue Portland, OR 97217 | <u>Materials available fro</u> Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 |



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| | through vocation | skills development al secondary programs |
|---------------------------------------|---|--|
| · · · · · · · · · · · · · · · · · · · | | ****** |
| * topic | Reading/vocational educat | ion |
| · . | . `` | |
| * users | Vocational instant | · · · · · · · · · · · · · · · · · · · |
| , | Vocational instructors, s | tudents (secondary) |
| | ۰ ۰ ۰ ۱ | |
| * purpose | Develop student reading an | , nd job skills in |
| • | vocational secondary prog | ^ams . |
| t producto | · · · · · · · · · · · · · · · · · · · | ~ 、 |
| * products | Teacher handbook - <u>A Metho</u> <u>Improvement in Vocational</u> | Secondary Programs The |
| | nanubook is designed to he | ilp: a) identify basic isites, b) assess entering |
| | scudenc reduing levels, c) | correct reading defici |
| | student reading performance | Ce levels, and e) assess |
| | guide complete with exampl use. The hardbook was fie | as ready for allocation |
| | Sprague high schools in Sa | lem |
| | | <i>,</i> * |
| | · . | `` |
| | 1 | |
| resources | Planning time for vocation and a reading specialist | al teachers |
| needed | and a reading specialist | |
| source | For information contact | <u>Handbook available from</u> |
| | Wanda Martin | Resource Center |
| | Career & Vocationa] Coordinator | Oregon Department |
| | Salem Public Schools | of Education 700 Pringle Parkway |
| | Salem, OR 97309 | Salem, OR 97310 |

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| | MISING P | | ation system for approved ional secondary programs |
|-------------|-------------------|---|--|
| ******* | | ***** | ****** |
| * t | opic | Program evalua | ation |
| * u | Isers | Vocational adm | ninistrators (secondary) |
| * p | ourpose_ | <pre>\ Collect, analy</pre> | ze, and review program data |
| * p | oroducts | data collection includes direc conduct a syste evaluation. T | dbook - <u>Oregon Vocational Secondary</u> <u>tion</u> . The manual addresses plarning, n and analysis, and program review. It tions and instrumentation needed to ematic vocational secondary program he handbook was field tested in the bany, and Philomath school districts. |
| | | | • • • |
| | esources eeded | Evaluation coor teachers | dinator, released time for vocational |
| * S(| Durce | For information Alton Doan Curriculum Coor Centennial Scho 18135 S.E. Broo Portland, OR 97 | <u>contact</u> <u>Handbook available from</u> Resource Center dinator Oregon Department of ol District of Education |

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| PROMISING P | RACTICE Cooperative ork experience for handicapped students |
|---|---|
| ***** | and the second secon |
| * topic | Cooperative work experience |
| * users | Teachers, employers, EMR students |
| | |
| * purpose | Provide EMR students with on-che-job experience |
| | |
| * products | Resource card catalogue - The catalogue contains current listings of contact people in various agencies |
| | Support package - The package contains prevocational tests, games, and instructional materials similar to those used in the regular diversified occupations program. |
| , | |
| | |
| | · |
| resources needed | Special work experience coordinator, special materials |
| * source | For information contact |
| | Dr. Harold Sergeant, Career Education Director |
| | or Rosemary Griffeth, Project Coordinator Lake Oswego School District 7 2455 S. W. Country Club Road Lake Oswego, OR 97034 |

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| PH | OMISING PF | educationally disadvantaged students |
|------|---------------------|--|
| **** | ***** | *************************************** |
| * | topić | Basic skills/vocational curriculum |
| * | users | Teachers, students (secondary) |
| * | purpose | Help educationally disadvantaged st ud ents achieve basic skills through an interdisciplinary program |
| * | products | Job sheets - A job sheet prescribes a unit of work (e.g. a task) to be completed by the individual studer It is a "bite size" amount of curriculum that a studer can complete in an hour. Written for both vocational and basic education courses, the job sheets are se- quenced into competencies. Job sheets are available in: Auto Mechanics - English, Reading, Mail ematics, Social Studies Office Occupations - Mathematics Refrigeration - Reading, Mathematics Sheet Metal - Mathematics |
| | | Health Education - Science These materials have been classroom tested and are |
| | resources needed | available from the district for a nominal fee. Job sheets, planning time for teachers |
| * | source | For information contact |
| | \sim | George Nordling Vocational Viilage 5040 Southeast Milwaudie Avenue Portland, OR 97202 |

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| PR | OMISING PR | ACTICE Diagnostic/prescriptive techniques for disadvantaged/handicapped students in the business cluster |
|----|---------------------|--|
| * | topic | Student assessment/prescription |
| * | users | Business cluster teachers, disadvantaged/ handicapped students |
| * | purpose | Reduction in the number of disadvantaged/handicapped students who drop out of and/or fail the business cluster |
| * | products | The materials available include: -Student assessment documents -Unit pre-post tests -Study guides -Spelling word lists |
| | , | |
| * | resources needed | Vocational aide, resource room, assessment/ prescription documents |
| * | source | <u>For information contact</u> George Lanning, Principal Amity High School Amity, OR 97101 |

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| PROMISING PRA | CTICE Specialized assistance for disadvantaged students |
|--------------------|---|
| ******* | |
| * topic | * Individualized instruction |
| * users | Teachers, academically disadvantaged students |
| * purpose | Provide extra help for academically disadvantaged students enrolled in vocational classes |
| * products | Language mastery cards - These cards were developed to help students with technical vocabulary. Audio tapes - The tapes. Were designed to help those students who have low reading. abilities. |
| * resources needed | Resource room, resource room aide, learning disabilities instructor |
| * source | For information contact John Marsh, Project Director Sunset High School Portland, OR 97229 or |
| | Bev Gladder, Project Director Aloha High School Beaverton, OR 97005 |

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|-------------|---------------------|--|
| * | topic | Mainstreaming |
| * | users | Teachers, students (grades 10, 11, 12) |
| * | purpose | To increase the socialization of handicapped students ぐ |
| * | products | Modified individualized education plan (IEP) - A standard IEP was adapted to fit (CE)2 needs. The purpose of this form is to provide staff with an outline of material to be covered during development of an individualized education program. Specific items cover procedure and content for initiating, changing, or terminating education services. Copies the IEP are available through the Jackson County (CE) program office. |
| | | The (CE)2 is an Experienced-Based Career Education program where the primary process is placing students within the community for 50 percent of their schoolin This program was pilot tested in Tigard, Oregon befor being replicated in Jackson County. |
| k | resources needed | Learning manager, community learning sites |
| r | source | For information contact Dr. Vincent A. Gallo Project Director (CE)2 Jackson County Education Service District Medford, OR 97501 |

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| ••••• | ACTICE Vocational assessm for mentally retar | aea students |
|-----------------------|--|---|
| * topic | Mainstreaming | |
| * users | Teachers, parents, employed | s, students (secondary) |
| * purpose | To mainstream EMR students programs | in regular vocational |
| * products | Handbook - The handbook des procedures to follow when u placement system. Material an individual vocational ed student. The assessment pr detail. Other materials de EMR students, provide speci job and related skills, pla conduct follow-up activitie | sing the assessment and s describe how to develop ucation plan for each ocess is also described in scribe how to mainstream al assistance, reinforce ce students on the ich and |
| - | | ۲ |
| * resources needed | Special needs c ordinator, a | issessment materials |
| * source | For information contact Zena Lasswell Vocational Education Coordinator Corvallis Public Schools 1555 S. W. 35th Street Corvallis, OR 97330 | Handbook available from Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 |

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| * | topic | Special education/work experience |
|---|---------------------|--|
| * | users | Teachers, disadvantaged/handicapped students (secondary |
| * | purpose | To provide special needs students with an opportunity to receive vocational instruction as well as work experience |
| * | products | Special materials for learning and applying math to vocational instruction were developed. These materials include exercises using examples and equipment from the student's vocational program. Special materials were developed to assist students in preparing a resume and in completing job applications. Prevocational living skill and job related survival skills learning packages were developed to increase probability for success on the job. |
| | • | |
| k | resources needed | Special staff, aides, work sites, community college, special materials |
| ٢ | source | <u>For information contact</u> Lynn Spencer, Vocational Director |
| | • | Scappoosé High School P. O. Box 490 Scappoose, Oregon 97056 |
| | | |

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| *** | **** | sharing consortium |
|----------|---------------------|---|
| * | topic | Special education * * * |
| * | users | Teachers, disadvantaged/handicapped students (secondary |
| * | purpose | Provide special assistance to disadvantaged/handicapped students through an instructional materials/equipment sharing consortium of local school districts |
| *. | products | There are special management materials available. They include: |
| | | -Inter-agency agreements -Inservice materials -Scheduling criteria -Student identification instruments -Accountability documents -Planning sheets -Evaluation instruments -Individual Vocational Education Plans |
| * | resources needed | Consortium coordinator, transportation, special materials/equipment |
| * | source | For information contactSam PamburnSam BannerRegional CoordinatorRegional CoordinatorUmatilla ESDor404 SE Dorion, Box 38P. 0. Box 156Pendleton, OR 97801Vale, OR 97918 |

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| | ROMISING PF | vocational program |
|-----|------------------------|--|
| ~~~ | ********************** | *************************************** |
| * | topic | Mainstreaming . |
| * | users | Teachers, EMR and other handicapped students (secondary) |
| * | purpose | $^{\infty}$ Provide support instruction for EMR students in the regular vocational program |
| * | products | There are three basic types of materials available. They include: |
| | | -Vocational assessment instruments -Prevocational instructional materials -Slide-tape set that describes the program |
| * | resources needed | Vocational teacher-technician, student aides |
| * | source ° | For information contact Dick Metzler Special Education Director Springfield School District 525 Mill Street Springfield, OR |



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| **** | ***** | and handicapped students |
|------|---------------------|--|
| * | topic | Special education |
| | | |
| * | users | Teachers, students (business and mechanics clusters) |
| | , | |
| * | purpose | To reduce the dropout and failure rate of disadvantaged and handicapped students |
| * | products | Job sheets - These sheets address most cluster skills. They are part of an individualized, competency-based program. |
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| * | resources needed | Cluster aide, special instructional materials |
| | | in the second |
| * | source | For information contact |
| | 42 | Harold Wornath, Vòçational Director North Bend High School 14th and Pacific North Bend, OR 97459 |
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|----------|------------------------------|---|---|--|
| * | topic | Opic Career guidance, placement | | |
| * | users | Teachers, counselors, stude community college) | ents (secondary and | |
| * | purpose | Provide articulated career services to high school and | guidance and placement community college students | |
| *. | products | Adopter's guide -This guide, <u>Job Search/Vocational</u> <u>Placement</u> , provides information on organizing and managing a comprehenisve job search/vocational placement system for secondary schools and communi colleges. It describes basic assumptions upon whi build a successful program. A step-by-step proces described for the person(s) interested in starting such a program. The loose leaf notebook contains sample forms, instruments, and brochures. The sys has been field tested. | | |
| R | resources needed | Personnel to carry out prog | , ram | |
| k | source | For information contact W. A. Rumbaugh Sandy Union High School | <u>Guide available from</u> Resource Center Oregon Department | |
| | | Sandy, OR 97055 | of Education 700 Pringle Parkway Salem, OR 97310 | |

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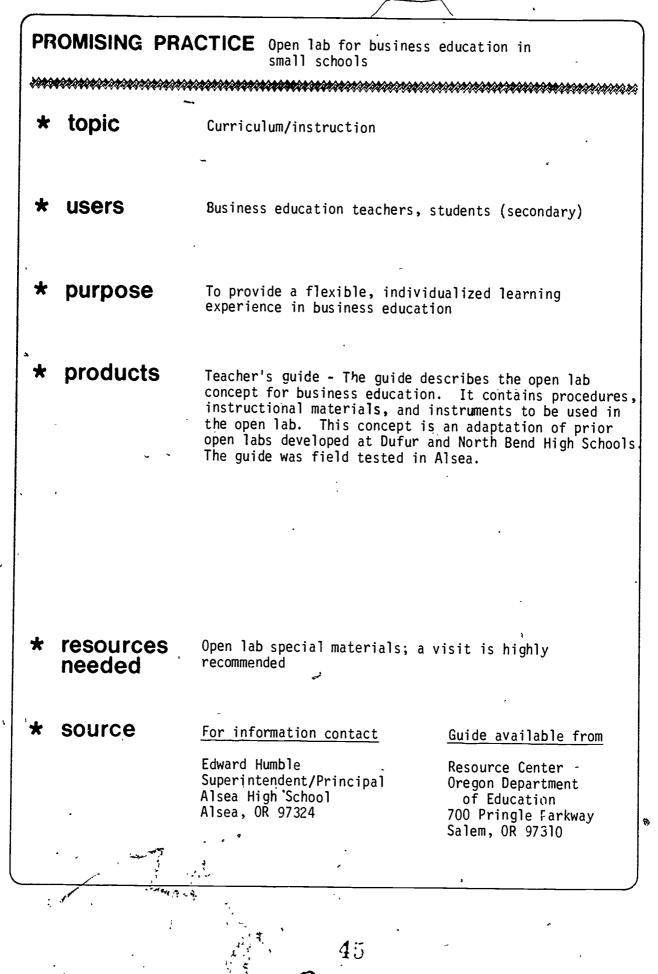
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| | | ACTICE Curriculum guides, vocational agriculture I through IV |
|--------------|---------------------|---|
| ~~~ ~ | ********* | *************************************** |
| * | topic | Curriculum development |
| * | users | Teachers (secondary) |
| | | |
| * | purpose | To provide vocational agriculture teachers with a complete curriculum guide |
| * | products | Curriculum guides - There is a two-volume set of agricultural curriculum guides to be used in grades 9 and 10. <u>Ag I</u> will be available after August, 1981 and <u>Ag II</u> in August, 1982. <u>Ag I</u> has been field tested and is undergoing refinement for final printin <u>Ag II</u> is in the process of being field tested and <u>Ag</u> <u>III</u> is currently being developed in draft form so that it can be field tested during academic year 1981-82. An <u>Ag IV</u> guide is in the planning stages. |
| | | |
| * | resources needed | Released time for teachers to attend in-service workshop and to plan for instruction |
| * | source ⁴ | For information contact Lee Cole Agricultural Education Vocational-Technical Education Oregon State University Corvallis, OR 97331 |
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| | iomising pr | ACTICE Computer assisted office simulation | |
|---|---------------------|--|--|
| *************************************** | | | |
| * | topic | Computer assisted instruction | |
| * | users | Teachers, students in the accounting and business machine cluster (grades 11, 12) | |
| * | purpose | To train personnel for entry-level positions in accounting and office clerical occupations through an office simulation | |
| * | products | Operator's manual - A procedural manual titled <u>Monkey Business</u> describes how to conduct this office simulation. Developed by the teacher and his students, the manual lists daily job responsibilities for each person in the simulation. It also contains possible solutions to common problems encountered during a typical work day. Sample office forms are found throughout the manual. | |
| | | Programs for use with the TRS-80 computer have been developed by the teacher. Both the manual and computer programs are available from the district for a nominal charge. | |
| * | resources needed | Operator's manual, office business machines, and micro-computers | |
| * | source | For information contact Chuck Thompson Accounting and Business Machines Cluster Teacher Sweet Home High School Sweet Home, OR 97386 | |
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| PR | OMISING PRA | ACTICE Health careers exploration activities |
|------|--|--|
| **** | KANANAN AN | *************************************** |
| * | topic | Career guidance |
| | | · · |
| * | users | Students and health teachers (grade 10) |
| | | |
| * | purpose | Provide students with awareness of health-related occupations and implication to the field |
| | | |
| * | products | Source book of activities - <u>Health Careers Exploration</u> <u>II</u> . The book is divided into activities designed to |
| | | build self-concept, to explore health careers, and to develop decision-making skills. The source book |
| | | contains information on communication modes, social health issues, self-discovery of personal health |
| | • • | habits, and clarification of career values. It also contains activities designed to stimulate the evalua- tion of careers inside and outside of the classroom. |
| | | - |
| | | |
| | | e |
| * | resources needéd | Special instructional material • • |
| * | source | For information contact |
| | | Clarence Beyer |
| | | Curriculum Vice-Principal Roosevelt High School 6941 North Central Street Fortland, OR 97203 |
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| | OMISING PR | typing and increas | tional secondary programs |
|---|---------------------|--|--|
| * | topic | Staff development | |
| * | users | Teachers, administrators (s | secondary) |
| * | purpose | To develop in-school and ir working toward sex-equity i | n-district resources for n vocational education |
| * | products | Handbook - <u>Balancing Vocati</u> <u>We Did It Summary</u> . The han organize and implement a pl school or school district t vocational programs at the a how-to-do-it reference for more balanced enrollment in courses. The handbook cont recommendations, assessment lines for cadre training of It has been field tested in | dbook describes how to an designed to enable a o promote sex-equity in secondary level. It is r schools working toward vocational education ains resources, planning instruments, and guide- inservice activities. |
| * | resources needed | Project coordination (full consultant, released time f federal sex-equity resource resources (trained staff, m aids, etc.) | or teachers, state and s, project developed |
| * | source | <u>For information contact</u> Rosalind Hamar Northwest Regional Educational Labora ory 300 S. W. 6th Portland, OR 97204 | <u>Handbook available from</u> Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 |

| | CTICE Employer follow-up s vocational education | programs |
|-----------------------|--|--|
| ***** | *************************************** | ****** |
| * topic | Program evaluation, follow-u | p studies |
| * users | Vocational administrators (se vocational coordinators | econdary), regional |
| * purpose | Collect and analyze informati completers and early leavers education programs | ion from employers of of secondary vocational |
| * products | Procedural handbook - <u>Suggest</u> Follow-up of Vocational Progr Leavers. The manual contains for conducting an employer fo and forms are provided for co the data that are collected. for acquiring information, in are included. The procedures tested with former students (County high schools and their | am Graduates and Early procedures and instruments office of the study. Guidelines ompiling and documenting Procedures and instruments ocluding employer identity, and forms were field 255) from four Clatsop |
| * resources needed | Survey administrator, secretar and related supplies | ry, printing, yostage, |
| * source | For information contact Charles Dymond Clatsop ESD 3194 Marine Drive Astoria, OR 97103 | Handbook available from Resource Center Oregon Depa. tment of Education 700 Pringle Parkway Salem, OR 97310 |
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See Also

| | Page |
|---|------|
| Strategy for infusing career education into the school curriculum | A7 |
| Delivery system for career information | E2 |
| Regional program for the deaf | E3 |
| Special mobile instruction for precluster skills | |
| Computer assisted career decision-making | E5 |
| Infusing career education into language arts and science | |
| Rural cooperative to serve academically disadvantaged students | E7 |
| Exploring careers through an occupational cruise | |

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Section S Cabeer Specialization

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| PR | OMISING P | PRACTICE Skills training | for disadvantaged students |
|--------------|---------------------|--|---|
| *** * | ***** | ***** | ***** |
| * | topic | Interdisciplinary/special | I needs |
| • | users | Teachers; academically d | isadvantaged vocational ege) |
| * | purpose | Provide interdisciplinary training for disadvantage | y basic skills ed students |
| * | products | Adopter's guide – <u>Industr</u> <u>tion Packet</u> . This packet how to develop∘and implem | rial Orientation Dissemina- t of information describes ment the program. |
| | | drafting, blueprint readi | related areas: mechanics, ng, electronics, machine tion, and welding. It also |
| | | and vocational skills. B are available at nominal trial orientation class c | n of project, five addition- |
| | resources needed | Special instructional mat for adapting materials an | erials, staff released time d planning |
| * | source | For information contact | Handbook available from |
| | | Leslie Rasor and/or Martha Kitzrow Lane Community College 4000 E. 30th Avenue Eugene, OR 97405 | Special Training Program Lane Community College 4000 E. 30th Avenue Eugene, OR 97405 |
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| * 'te | opic | Career guidance | |
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| | • | · · · · · · · | ^ |
| * u | sers | Students, teachers (community c | ollege) |
| | | · · · · | • |
| | | | |
| * p | urpose | To familiarize students with th curriculum, facilities, and car | e community college eer options |
| | · · | · · · | |
| * p | roducts | Implementation package - A conc hensive exploration/reality tes narrative is available for use An operational manual delineate curriculum requirements, and ev The adopter's guide contains su tion. | ting (CERT) complete with by potential adopters. s policies, procedures, aluation considerations |
| | | Twenty-four individualized caree modules are intended for student instructional, six service, eigl essential skills modules. Modu documents, slides/tapes, and "ha activities. | t use. They include five ht exploratory, and five les consist of written |
| - | • | J | • |
| | sources eded | Specially equipped learning lab | pratory |
| | | | |
| * sc | ource | For information contact | <u>Materials available fro</u> |
| , | , . | Dr. Marvin E. Seeman, Director, Industrial and Apprenticeship Division & Linn-Benton Community College Albany, OR 97321 | Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 |

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| PR | OMISING PR | ACTICE Support services for the handicapped vocational student |
|---------------|---------------------|--|
| * | topic | - Staff development/handicapped |
| * | users | Teachers, handicapped students (community college) |
| * | purpose | To improve supportive instruction for handicapped students |
| * | products | Materials for four one-hour staff development sessions: overview, general services, deaf/hearing impaired, physically impaired, and learning disabled. |
| | | Guidebook - <u>A Guidebook for Handicapped Living in</u> the Portland Area |
| | | Audio tapes of textbooks (for the blind) |
| | v | The Handicapped Student Services staff is in the process of producing video tpaes using sign language in several vocational areas. These tapes will be directly related to a vocational program and will be used to instruct both the hearing impaired student enrolled in the program and the support interpreter. These video tapes are being done for Medical Records Technology, Dental Technology, and Electronic Tech- nology. |
| * | resources needed | Handicapped services staff |
| , * | source | For information contact |
| | | Sherry Andrues, Department Supervisor Handicapped Student Services Portland Community College 12000 S. W. 49th Avenue Portland, OR 97219 |
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| * | topic | Special education |
|----|---------------------|---|
| | . | |
| * | users | Teachers, academically disadvantaged students (community college) |
| * | purpose | Provide academically disadvantaged students with special assistance through a study center and tutors |
| * | products | There are materials available for identification of academically disadvantaged students. They include diagnostic, prescriptive, and student record keeping materials. Supportive materials address English, spelling, vocabulary, mathematics, and study skills. Additional materials describe how to write resumes and papers. |
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| | · | , |
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| k | resources needed | Study center, tutors, special materials |
| La | 0.01170.0 | |
| | source | For information contact Pat Amsberry, Director Study Skill Center Blue Mountain Community College 2411 N. W. Carden Avenue Pendleton, OR 97801 |



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| ACTICE Using audio-visu career awareness | al materials to build |
|---|--|
| ******** | ****** |
| Career guidance | |
| Teachers, counselors, stud | dents (community college) |
| To increase knowledge of c of audio-visual materials | career options through use |
| of interest areas. A vide provides individuals with of work. Subsequent tapes | an orientation to the world |
| Audio-video playback equipm instructional materials | nent, special |
| For information contact Tim Blood Counselor Lane Community College Eugene, OR 97405 | <u>Materials available from</u> Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 |
| | Career awareness Career guidance Career guidance Teachers, counselors, stud To increase knowledge of of of audio-visual materials Video recordings, audio ta awareness of career option of interest areas. A vide provides individuals with of work. Subsequent tapes auto mechanic, auto body, hygiene. Audio-video playback equipm instructional materials <u>For information contact</u> Tim Blood Counselor Lane Community College |

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| гN | OMISING PR | ACTICE A system for reviewil in post-secondary/sec | ng vocational programs condary schools | |
|------------|---------------------|---|---|--|
| **** | ***** | *************************************** | ***** | |
| * | topic | Program evaluation, review | Program evaluation, review | |
| * | users | Administrators, teachers (seco colleges) | ondary and community | |
| * | purpose | To collect information in orde or not to continue, modify, or programs | er to determine whother terminate vocational | |
| * products | | Three documents: (1) A <u>Techni</u> a methodology for systematical (2) A handbook of displays whi tion necessary for making deci tion or modification. (3) A p describes the procedures for c documenting it in the handbook | ly reviewing programs. ch delineates the informa- sions on program continua- rocedural manual which ollecting information and | |
| | | * | ۲. | |
| * | resources needed | Review coordinator | | |
| * | source | For information contact | Materials available from | |
| | | Dr. Gary Sorensen, Director ' Manpower Studies Institute Oregon State University Corvallis, Oregon 97331 | Resource Center Oregon Department of Education 700 Pringle Parkway Salem, OR 97310 | |
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| PR | ROMISING PRA | the disadvantaged and handicapped | | |
|--|----------------------------------|---|--|--|
| **** | ***** | ana | | |
| * | tópic | Special education | | |
| | . 1 | | | |
| * | users | Teachers and disadvantaged/handicapped students (community college, high school) | | |
| , * | purpose | To provide disadvantaged/handicapped students with business education opportunities through a satellite center | | |
| * products Special instructional materials were develop individuals who have experienced prior learn difficulties. | | Special instructional materials were developed for individuals who have experienced prior learning difficulties. | | |
| | • | Those materials include special word processing instructional materials, video and audio instructional tapes, and special video tapes with signing for the deaf. | | |
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| * | resources [*] needed | Storefront location, special instructional staff, audio-visual materials | | |
| | • | · .' | | |
| * | source 🕞 | For information contact | | |
| •, | , | Betty James, Director Downtown Business Education Center Lane Community College 1066 Willamette Street Eugene, OR 7405 Jack Krietz Business Education Chairman Lane Community College 4000 E. 30th Avenue Eugene, OR 97405 | | |

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| PROMISING PR | ACTICE Guided studies for disadvantaged and handicapped students |
|---|---|
| ***** | *************************************** |
| * topic | Special education |
| * users | Teachers, disadvantaged/handicapped students (community college) |
| * purpose | To reduce student failure in vocational programs by providing timely supportive instruction to overcome learning barriers |
| * products | Guided studies testing procedures and criteria are documented to help in the early diagnosis of academic deficiencies. Course outlines for the guided study program are available. A special course, Psy 142 (Career Development and College Success), is well documented. Other outlines for "Carrot" courses are available. These courses are vocational ones that teach job skills that do not require high level academic skills. |
| resources needed | Counselors, support personnel, special materials |
| * source | For information contact Dr. Kent Heaton, Staff Development Officer Dr. Bernie Nolan, Counseling and Testing Director Dr. Judy Peabody, Tutoring Center Director Clackamas Community College |
| | 19600 S. Molalla Avenue Oregon City, OR 97045 |

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| | IG PRACTICE Comprehensive support services for handicapped students |
|----------------|---|
| | *************************************** |
| * topi | Special education |
| * use | Disadvantaged/handicapped students (post-secondary) |
| * purp | To provide special instructional assistance to handicapped students who would otherwise be unable to benefit from regular vocational programs and training |
| * proc | Specific job training program materials were developed. They are based on thorough task analyses of skills required on the job. Instructional materials break jobs into small learning steps. Materials include: Basic skill programs Assessment tools Living skill (pre-vocational) programs Aide training packets Special forms (e.g. individual vocational plan, IVP) Entrance/exit requirements Work adjustment skills checklist |
| * reso need | workshops, and specialized instructional materials |
| * sour | E For information contact Mel Gilson, Director of Special Programs Paul Grigsby, Learning Skills Faculty Carolyn Miller, Job Skills Faculty Linn-Benton Community College & Albany, Oregon 97321 |



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| PROMISING PRACTICE | A community college exp career education progra | eriee based m (EBCE) |
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| *************************************** | ******* | XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX |
| * topic | Occupational orientation (EBCE) | |
| * users | Teachers, students (community college) | |
| * purpose | To provide students with job search skills and job site prevocational opportunities | |
| * products | Employer Instructor Guide - The program makes use of employers who serve as on-the-job instructors. This guide describes the intent of the program, common conerns, and the role of the employer instructor. | |
| | Supplemental materials include a promotional brochure, student record sheets and program management forms. The guide and materials have been classroom and field tested. | |
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| * resources needed | EBCE learning manager, special materials | |
| * source | For information contact | <u>Materials available</u> from |
| | Marion Cope Project EXPLORE Linn-Benton Community College Albany, Oregon 97321 | Resource Center Oregon Department of Education 700 Pringle Parkway Salem, Oregon 97310 |

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See Also

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| Delivery system for career information | E 2 |
| Job search and placement program | P15 |
| Employer follow-up studies for secondary vocational education program | P21 |

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ERIC Antilester Provides Investige **6**3 [•]

Glossary

iffort to design education programs so each complements the other. Therefore, students are able to pursue goals with a minimum of wasted time and

For the purpose of this handbook, the following terms will be defined as:

effort.

ARTICULATION:

BASIC SKILLS: The ability to listen, speak, read, write, and to compute mathematically. CAREER AWARENESS: Career awareness in grades kindergarten through six promotes learning about careers and the changing world of work. Students are encouraged to recognize the relationship of careers to the life roles of family, citizen, and avocational interests. Through career awareness, students will: (a) gain knowledge of many occupational careers available, (b) develop awareness of self in relation to occupational areas, (c) develop wholesome attitudes toward work and society, (d) learn to respect and appreciate workers in all fields, (e) make some tentative choices of career clusters to explore during the middle school years. CAREER CLUSTER: A "cluster" is a group of occupations that require special skills and knowledge. CAREER DEVELOPMENT: An area in which each student must acquire certain competencies to survive and advance in any career. Career development includes learning: (a) good work habits, (b) positive attitudes toward work, (c) ability to maintain good interpersonal relationships, (d) ability to make appropriate career decisions, (e) entry level skills for chosen career fields. CAREER EDUCATION: Career education is an integral part of the total education program. It embraces the idea that each person functions in several roles in his or her lifetime. Career education focuses on the economic, or producer role, providing awareness, exploration, preparation, and specialization in this and other life roles. CAREER EXPLORATION: Career exploration in junior high school (grades seven through ten) encourages students to explore the world of work and to experience activities related to specific careers. Through career exploration, students will: (a) determine interests, abilities, and aptitudes, (b) explore and try some of the key occupational area, (c) become familiar with occupational career "clusters" or "families" of occupations, (d) develop an awareness of the processes involved in decision-making, (e) make meaningful decisions, and (f) make a tentative career choice and a plan for further study. · CAREER PREPARATION: Career preparation is Yor students who have reached the eleventh and twelfth grades. It focuses their efforts on a career cluster area. Students identify an occupational cluster which appears promising for them and begin to prepare for their chosen career area. Through career preparation, students will: (a) apply high school experience to solve daily problems, (b) develop leadership skills through participation in a vocational youth organization, (c) develop acceptable job attitudes, (d) participate in a work experience program, (e) develop skills and knowledge for either entry-level employment or advanced occupational training. CAREER SPECIALIZATION: Career specialization enables students in community colleges to build on a high school cluster, to acquire the specialized skills required for a specific job, or to assume a job immediately. Apprenticeships, four-year colleges, and pri ate schools are alternatives. These programs are directly related to the high school cluster programs. Through career specialization, students will: (a) form suitable employer-employee relationships, (b) itern skills for retraining or upgrading (c) develop specific occupational knowledge and preparation for a specialized job area. COMMUNITY PESCUPRES-People, agencies, and institutions found within the immediate environment.



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| | NCE: Work experience activities for students in identified secondary vocational programs, related to the students' career interests and inschool vocationa studies. |
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| CRUISE: | A series of courses designed to facilitate student exploration of various occupational areas. |
| DISADVANTAGED: | The term "disadvantaged" means persons (other than handicapped persons) who have academic or economic handicaps and who require special services and assistance in order to enable them to succeed in vocational education programs. |
| EBÇE: | Experience based career education. |
| ESD: | Education Service District. |
| GUIDANCE: | A comprehensive and developmental education program responsible for assist ing all individuals in developing positive self-concepts; effective human relationships; decision-making competencies; understanding of current and potential life roles, settings, and events; and gacement competencies to aid them in the transition from one setting to another. |
| HANDICAPPED: | The term "handicapped" means persons who are mentally retarded, hard of hearing, deaf. speech impaired, visually handicapped, seriously emotionally disturbed, crippled, or other health impaired persons who by reason thereof require special education and related services, and who, because of their handicapping condition, cannot succeed in the regular vocational education program without special educational assistance or who require a modified vocational education program. |
| TEP: | Individualized educational plan. |
| INTERDISCIPLINARY: | Instruction that draws upon the principals and findings of two or more instructional programs or disciplines. Interprogram studies are implemente by units of study or teaching emphasis within established instructional programs, and focus upon some contemporary area of concern (e.g., the environment, intergroup human relations, or consumer problems). |
| ODE : | Oregon Department of Education. |
| PROMISING PRACTICE: | A promising oractice is a process and/or materials that address a signifi- cant educational need. It is effective as proven by primary or secondary evidence and can be adopted by many agencies because it can be communicated through: (a) documentation, (b) knowledgeable contact person(s), and/or (c) can be observed in operation. |
| STAFF DEVELOPMENT: | Activities that allow staff to maintain pace with changes in society. |
| /OCATIONAL EDUCATION: | Vocational education is education in which the primary aim is to prepare individuals for gainful employment in initial, entry-level job, more ad- vanced jobs, or for other post-secondary alternatives, including apprenticeship or on-the-job training or additional education in an occupational area. |
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